



***Arkansas
Highways*** Winter 1980

Season's Best

from the

ARKANSAS HIGHWAY COMMISSION

With sincere warmth and gratitude,
We wish you and your families a very happy holiday season.



ARKANSAS HIGHWAY COMMISSION: Festus H. Martin, Jr., Patsy Thomasson, Chairman George Kell, Vice Chairman James A. Branyan, David Solomon and Highway and Transportation Director Henry Gray.

Arkansas Highways

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ARKANSAS HIGHWAY COMMISSION

George Kell, Chairman
James A. Branyan, Vice Chairman
David Solomon, Member
Patsy L. Thomasson, Member
Festus H. Martin, Jr., Member



Henry Gray
Director of Highways and Transportation

B.K. Cooper
Chief Engineer

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FRONT COVER — Highway 309 atop Mount Magazine in Logan County. Photo by David Hunter.

BACK COVER — State Highway 155 at the entrance of Mt. Nebo State Park in Yell County. Photo By David Hunter.

A MESSAGE from the DIRECTOR

I'm sure by now most Highway and Transportation Department employees are aware that the State Legislature will begin the 1981 session in a few weeks.

For the past several months the Administrative staff has been working on the Department's proposed budget for the next biennium. One important part of that budget is a new pay plan for the Department.

All District Engineers, Division Heads and supervisors have been briefed on the proposed plan and should be able to explain it and answer any questions you may have.

I won't go into the specific details of the plan since that information is readily available from your supervisor, however, I would like to point out some general characteristics that differentiate from the pay plan we have presently.

As you know, our current pay plan has 26 grades with 9 steps in each grade. The new proposal combines some of those grades and eliminated the first two, leaving 18 grades with 6 steps in each grade.

The new proposal provides for an automatic cost of living increase to be given at the beginning of each year of the biennium. The amount of these increases will have to be approved by the Legislature. In addition to the cost of living increases, the new proposal also provides for merit raises, which can be given at any time. The plan also provides for a promotion pattern never before in existence with the old plans.

The proposed pay plan is by far much better than any plan the Department has had. It will provide incentives for employees to work to earn merit raises, as well as giving each employee a cost of living raise.

The proposal works. It has been applied to every employee position and every employee will be much better off under the proposed plan. No employee will receive less than 6% increase at the time of conversion to the new plan.

I urge you to make yourself familiar with the proposal because your understanding and support is important if we are to gain legislative approval.

Also being submitted with our budget request to the Legislature is a revised Organizational Chart. Two minor changes are the shifting of Materials from Program Management to Planning and Development and Hydraulics from Design to Program Management.

Also, there is a broken line to clarify administrative and service functions. This will permit some routine administrative actions without interfering with other functions.

Information Services has been changed to Public Affairs to better reflect the duties and responsibilities of that office.

Included in this issue of Arkansas Highways is an article on the Certificate of Merit Award that we recently established to recognize outstanding accomplishments by Department employees. The Employee Advisory Committee has been working hard on this project for several months and I would like to thank the members of the Committee for their work.



Henry Gray

The Department has been faced with many problems this past year. The reduction of gasoline usage has brought about a decline in revenues from the fuel tax, Federal funds were impounded and then reapportioned a lower level, and Federal Revenue Sharing funds that had been used for the highway program, expired September 30.

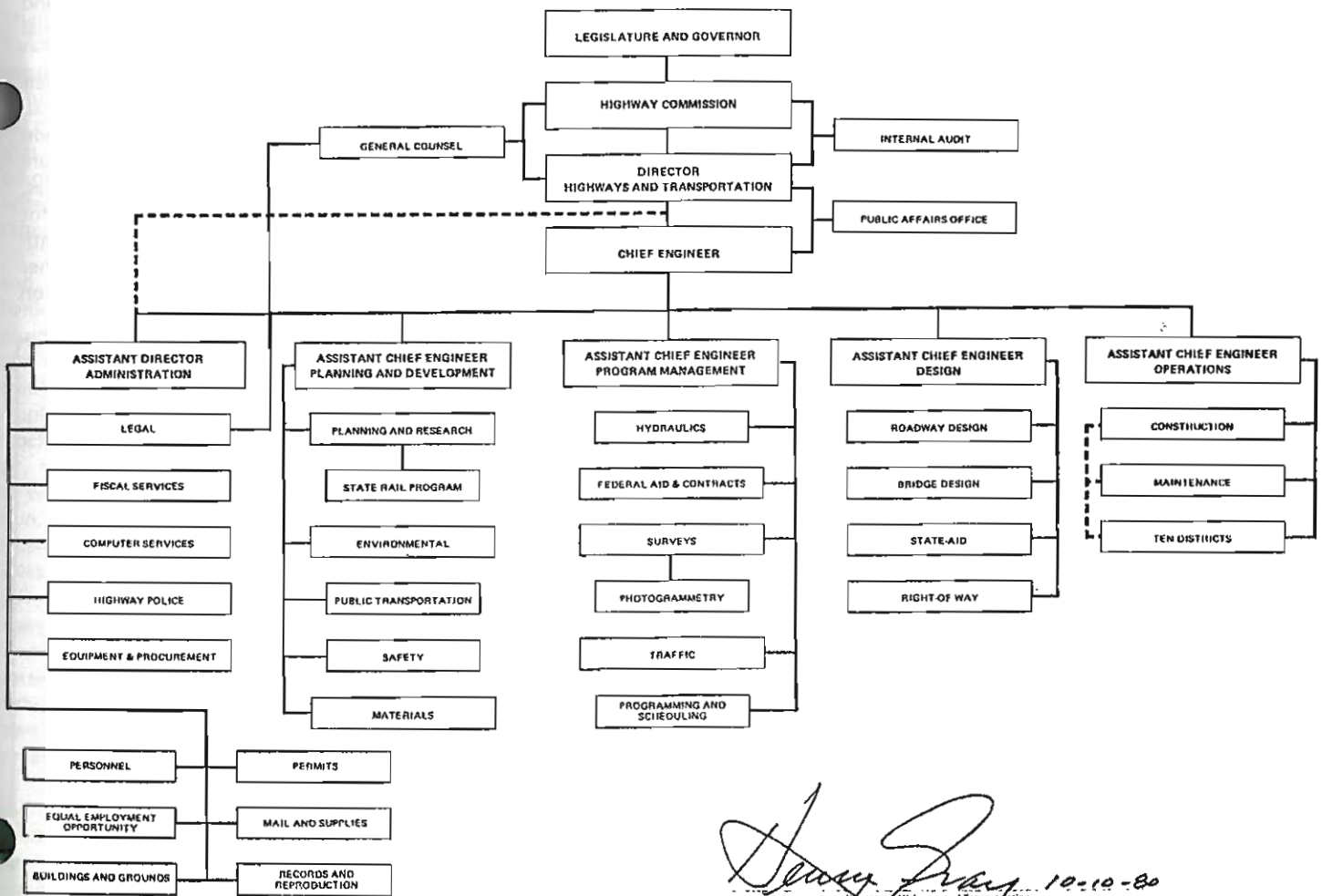
These setbacks, however, have not changed the goals and objectives of the Highway Commission and the Department. We will continue to provide the citizens of Arkansas with the best highway and transportation program possible.

It has taken hard work to accomplish what we have and the Highway Commissioners and I want to express our thanks to you for your tremendous dedication to this neverending task.



Henry Gray
Director of Highways and Transportation

ORGANIZATION CHART
ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT



Henry Gray 10-10-80
Director of Highways and Transportation

ENERGY

The Common Denominator

1970 - 1979
The OPEC Record

As the OPEC signatories gradually became aware of the true potential and political dimensions of their power as an economic organization, their initial monolithic unity in the single common interest of pricing was fragmented by national objectives and the personal interests and goals of the autocratic families who in almost all instances controlled their destinies. And, in 1970, the dimensions of their destinies, although a heavily threatening black cloud on the horizons of the Western World easily discernible by foresighted and thoughtful leaders among the industrial nations (if not their accountants), were not yet outlined. Political leaders with any objective grasp of demographics were aware of the effectiveness of autocratic control, either by monarchical families or a small and homogenous elitist ruling class, in the geo-politics of economic reality for industrial societies. In this game of international chess, the industrial democracies can only move "with all deliberate speed", the deliberations involving many complex factors and interrelationships which must be evaluated singly and in various alternative combinations with great care and precision, while the autocrat has at hand the freedom to act swiftly and with great daring wholly on his own initiative. The central factor in the evaluation by an industrial society is always profit and loss -- profit or lack of it spread over a wide base of both direct and indirect population interest; while the autocrat can exercise a surprising indifference to this factor -- at least in the short term -- lacking a middle-class to reckon with.

This capability of the autocrat is reduced in a direct relationship with the industrialization of his country. This was clearly illustrated in Iran and, in the differing context of elitist class action, in Venezuela.

It should be remembered that it is the Arab world, in broad terms, in which the greater force of the petroleum problem is centered -- and it is that world which gave algebra, architecture, and astronomy, in short, the base of abstract scientific thought, to Western Civilization. And it is that world which is re-awakening with an acute sense of having been abusively exploited in the global changes of the Twentieth Century. Doubtless, it was the creation of the Israeli nation which accelerated this re-awakening, certainly by the example and propinquity of the Jewish intellect and drive if nothing more. But there was more, the centuries-old spirit of Arab (of Islamic) unity and the new radical Arab movement focussed upon Nasser of Egypt, whose opening gambit in 1956, (the nationalization of the Suez Canal), fostered the organization of the Organization of Petroleum Exporting Countries in 1960.

A decade later, in 1969, Nasser's spiritual heir, the 28 year old el Qaddafi, came to power in Libya and, playing David to Big Oil's Goliath, brought the mighty, comfortable, cautious, affluent, and profit-hungry industrial nations to

terms by 1971. The oil producing heavy-weights, such as Iran and Saudi Arabia, ceased being interested spectators of the el Qaddafi action and were quick to join the rout of the Big Oil companies.

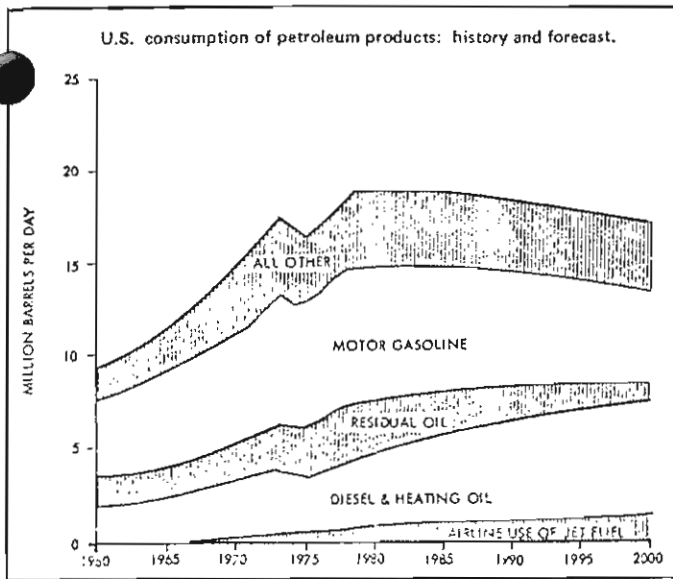
These three years, 1970, 1971 and 1972, formed the benchmark of the industrial nations' passive agreement to most of the subsequent post 1972 events, introducing an era of OPEC and Big Oil of torn-up contracts, unilateral cutbacks, illegal nationalizations, inflation offsets, and political leverage. It also demonstrated a basic principal of the huge new multinational corporations and cartels as they formulate a totally new apolitical concept of sovereignty and their profit-objectives for multi-national ownership, a principal which postulates that economic interest overrides any interest in their own country's welfare (including internationally structured banking, usually in Switzerland), and in the case at hand facilitating the OPEC economic warfare against the industrial nations.

By the 'seventies, the United States had allowed itself to become highly vulnerable to the consequences of Arab action. This was because of its significant reliance upon imported oil so that it might sustain its "cheap oil" posture at home, coupled with the greater profits for the oil companies, whose market is the world. Thus, oil could now be used for leverage to pressure the U.S. away from its pro-Israel, anti-Arab, cheap oil policies. The Zionists had shown a rather surprising lack of foresight in failing to secure more seats on the Directorates of the Seven Sisters.

Our Largest Suppliers

	Thousands of Barrels Per Day	Share of All Imports
1. Saudi Arabia	1,479	17.8%
2. Nigeria	1,102	13.2%
3. Venezuela	719	8.6%
4. Libya	678	8.1%
5. Algeria	634	7.6%
6. Canada	548	6.6%
7. Virgin Islands	484	5.8%
8. Mexico	413	5.0%
9. Indonesia	409	4.9%
10. United Arab Emirates	309	3.7%

Note: Figures are averages for first four months of 1979. Virgin Islands totals are refined products originating elsewhere.



So the stage was set for the Oil Embargo of 1973, the subsequent surge in oil pricing, and the oil servitude of the United States. Informed Washington comment in speaking of the stage managers, named the Shah and Faisal of Saudi Arabia as leaders of the Arab strategy and for the American acquiescence: Exxon, Mobil, Texaco, Standard of California, Kissinger, and the Rockefeller brothers, Nelson and David. There was an element of "saving grace" in having the Shah and Faisal, especially Faisal, as the Arab leaders since their enormous reserves are sufficient for a century or two of production at present rates. This warranted in their eyes, the preservation of their customers, the western industrial economy, just as that, "customers", the only logical customers, for their future oil production. Other OPEC members with limited oil reserves opted, unsuccessfully, for a quick kill while their reserves lasted.

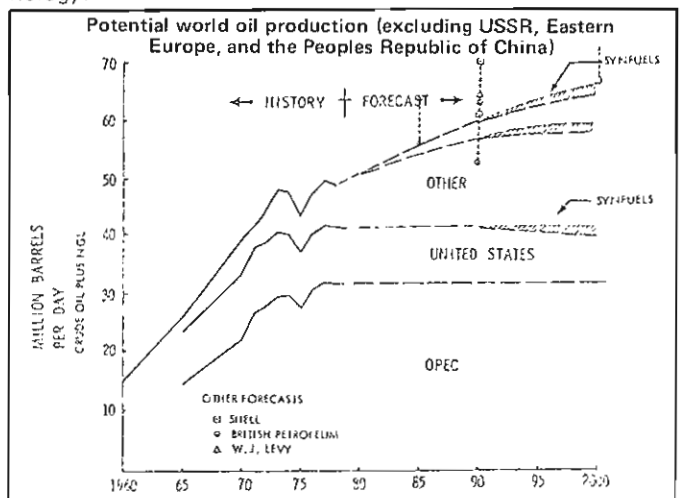
Historians and other students or observers of societal and economic change point out the paradox of decay and bankruptcy of American cities as gleaming modern metropolises rise from Middle Eastern deserts, while three Presidents and four Congresses whipped by the Big Oil lobby have bickered over ineffective and emasculated energy planning. The employers of the Oil lobby, spurred by dividend-hungry stockholders (Fund and Industrial blocs, foreign and domestic, rather than individual for the most part), are committed to wringing the last dollar of short-term profit from the situation. These are profits which responsible economists, until recently, would not have considered "reasonable profit on investment" no matter how the accounting was structured. To this end, Big Oil promotes the postponement of National energy independence and the reduction of imports especially by any commitment to alternative energy sources development, particularly those outside the fossil-fuels sector. This advocacy is not frank and straight but tangential and subtle. They have enormous holdings of coal and oil shale to bring on-stream at the proper time in terms of profit propriety.

This situation lays the foundation for a future vulnerability that will be much greater for our children and grandchildren than anything we face today. In its way it is reminiscent of and approaches the savage idiocy of sixteenth and seventeenth century African chieftains selling their children into slavery. In this eighth decade of the Twentieth Century, the 1970's, the world has passed an historic salient -- a formid-

able shift in the balance of power -- when the oil producing among the developing nations finally shrugged off their vassalage to the technological power of the industrial nations. Although, superficially, the resultant situation may be equated with economic equity, political pragmatists perceive the possibility of a new economic vassalage of the industrial world until it can or will work out the new technology to free itself from the foreign petroleum commitments to which the uncontrolled profit hunger of the oil companies had chained them three or four decades earlier.

Many of the objective scientists of the industrial nations had been warning for these same three decades and more that fossil-fuels were finite in character and that the interests of a technological society would be better served if an appropriate proportion of profits were invested in a "sinking fund" for research and development of alternative energy sources to complement or supplant, when needed, the finite fossil-fuels. The oil companies had demanded and been given "depletion allowances" for costing purposes. Foresight urged a parallel funding for "depreciation of finite energy resources" to assure socio-economic well-being as the exhaustion of fossil-fuels progressed. Many predicted the exhaustion of the natural gas and petroleum sectors of fossil-fuels before the end of the Twenty-first Century. It is still thought available resources of natural gas will be gone before the end of this century. In regretting the loss of this clean, convenient and efficient fuel, few will remember the enormous quantities which were wasted (flared-off) into the air prior to its widespread utilization after World War II. Those who do remember will easily understand the specious paucity of planning an exploitative technology without an equal and parallel planning of a conservation technology appropriate to conserving the resource for optimal use in all its forms and elements. Few also, will remember the aborted oil shale research at Rifle, Colorado, prior to World War II.

There is a distinct lesson to be learned from this neglect of domestic energy capabilities development. It has been foreshadowed in the industrial productivity decline of the 'seventies with its origins in the 'fifties and 'sixties when American industry maximized profit-taking at the expense of re-investment in plant modernization; while at the same time the war-ravaged and industrial sectors of Europe and Japan were rebuilt with the finest and most up-to-date modern physical plant and staffed with enthusiastic personnel trained in American technology.



NEXT: The Energy Outlook

FRISCO Railroad Project Approved

The Arkansas State Highway and Transportation Department received approval on September 29, for \$759,831 from the Federal Railroad Administration to rehabilitate the portion of the St. Louis-San Francisco Railroad (FRISCO) from Hope to Ashdown. The total cost of the project is \$949,789.

The Department is making a unique arrangement with FRISCO whereby the Federal funds will be lent to the FRISCO, which will repay the loan over a 10 year period to the Department.

The repaid funds can be used to rehabilitate other branch lines in the State.

The FRISCO's project continues AHTD's policy of providing capital subsidy to lines which are potentially profitable. Without the improvement, the branch lines would eventually be subject to abandonment.

The proposed FRISCO improvement includes replacement of ties, ballast and strengthening structures and will take about 18 months to complete. The resulting increased speed and safety of rail service will benefit the FRISCO and its commodity shippers.

The FRISCO project was the second project approved for Federal Rail Assistance in the State. A project for the rehabilitation of the Arkansas Western Railroad from Waldron, Arkansas to Heavener, Oklahoma was the first project initiated by the State. The Arkansas Western is a subsidiary of the Kansas City Southern Railway Company and work on this project will be accomplished by Kansas City Southern's work forces.

The Department will develop a project soon to use funds from the next Federal fiscal year. The Federal Rail Administration recently approved an additional grant for planning purposes. This is for use in preparing various rail line studies. The State Rail planning staff is commencing with a light density rail line study in the Pocahontas, Arkansas vicinity.





LITTER - Its Money out the Window!

When someone says, "Business is picking up", that's usually a good sign.... unless you happen to be talking to one of the several hundred District Maintenance employees who are spending a great deal of time walking along the highway rights of way picking up the litter tossed out of car windows by inconsiderate motorists.

Not only is litter pickup time consuming; it's also expensive. During Fiscal Year 1980, it cost highway users nearly \$795,000 for the Highway and Transportation Department to pickup roadside trash. That's nearly \$340,000 more than the Department spent in Fiscal Year 1979.

The volume of litter collected is also increasing. In 1979, the volume exceeded 16,300 cubic yards at a cost of \$27.81 per cubic yard. In 1980, the volume was nearly 26,900 cubic yards, costing \$29.63 per cubic yard.

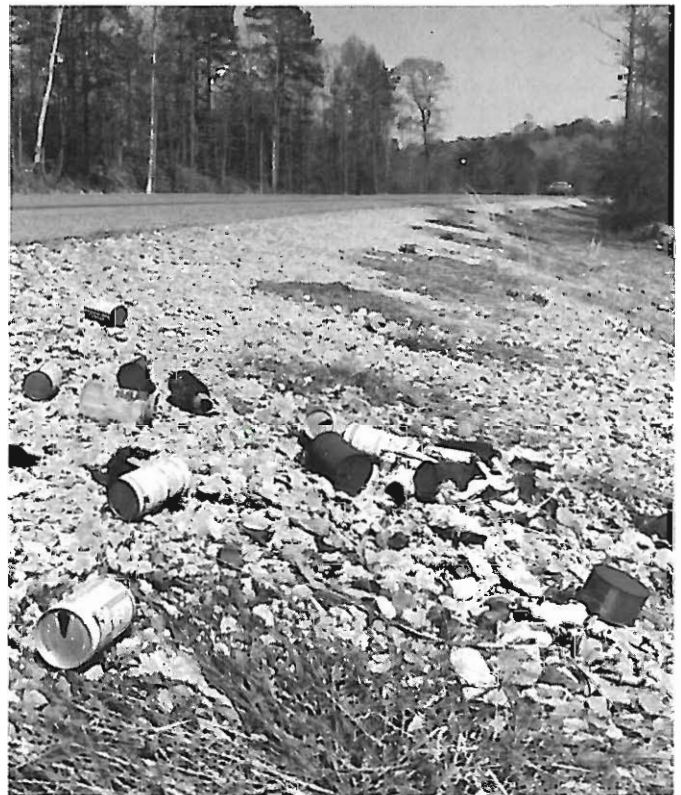
The problem is so severe that the Arkansas State Police and other law enforcement agencies have begun stepped-up enforcement of the anti-littering laws.

Last year, 112 tickets were issued by the State Police for littering. Of these, 108, or 96.4 percent, resulted in court convictions with fines ranging from \$10.50 to \$126.25.

Halfway through 1980, the State Police reported nearly twice the arrests for littering as the year before and a conviction rate of almost 98 percent.

The \$795,000 spent on litter pickup could certainly be put to better use. For example, that amount would cover the cost of constructing one mile of primary two-lane highway on new location, or reconstructing about five miles of farm to market road, or replacing five 100 foot long two-lane bridges, or resurfacing 20 miles of highways.

You can help reduce the amount of litter along our highways by keeping a littler bag in your car and using it.



PUBLIC HEARINGS

Mountain Home

More than 100 persons were on hand October 9 in Mountain Home to review the Highway and Transportation Department's plan for the proposed Highway 62 Bypass.

The project began with a feasibility study for the City of Mountain Home in 1971 and was updated in 1974. The Highway Commission adopted the study in 1975 and authorized preliminary engineering work. In April, 1978, a Location Public Hearing was held and the route was approved in July, 1978.

The proposed route begins on the existing Highway 62 near the southwest city limits and goes southeasterly, crossing State Highways 201 and 5 before turning east. Once the route crosses Fall Creek it turns north, crossing State Highway 178 and turning back in to Highway 62 east of the city limits. The total length of the project is six miles.

According to Roadway Design Engineer, Bob Walters, the Department proposed to construct an ultimate four-lane, divided highway. However, due to the size of the project and the funding limitations, it will be necessary to construct the project in stages. Walters said the first stage of the project will be to construct two lanes and purchase right of way for the full four-lane facility. As traffic volumes increase and additional funding becomes available, the other two lanes will be added. A short four-lane section from the existing highway to Highway 201 will be included in the first phase.

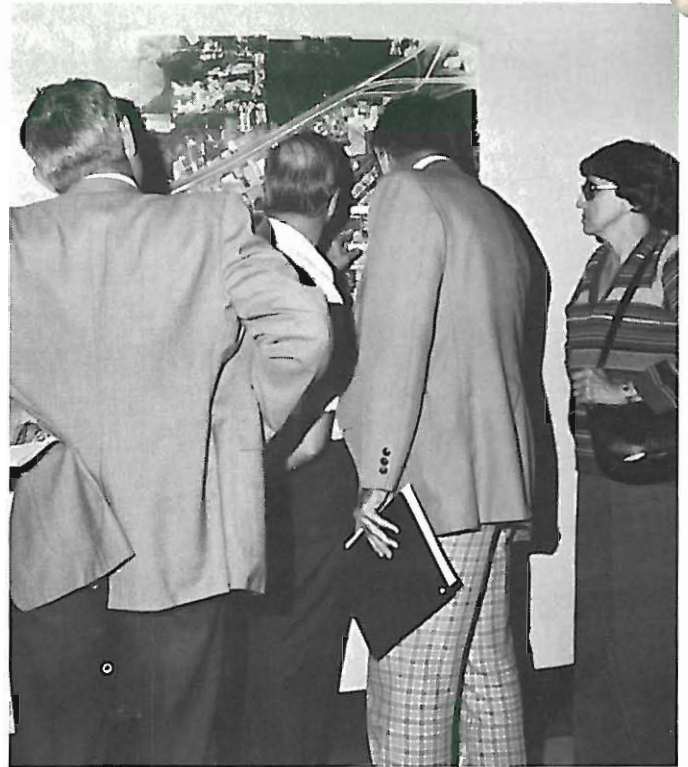
The need for a bypass was pointed out by several of the residents who spoke at the hearing. One person said the bypass would provide an alternate route for the transportation of hazardous material and greatly help emergency vehicles that now must use the existing highway through town.

Another speaker brought up the fact that two bridges, now under construction on Norfolk Lake, just east of Mountain Home, would increase traffic volumes on Highway 62 once they are completed.

Walters reminded the audience that the awarding of the contracts will depend on the availability of funds, however, the project was one of the top priorities of the Department.



Residents of the Mountain Home area review the highway display of the new proposed Highway 62 Bypass.



Concerned citizens and area residents check the Highway and Transportation Department's display of the proposed improvement of the Baseline/Chicot Road intersection.

Little Rock

A project involving Federal, State, County and City governments was discussed at a public hearing October 14 in Little Rock. The project calls for improvements to the intersection of Baseline Road (Highway 338) and Chicot Road.

Chicot Road, which runs north and south, is in the Little Rock city limits north of Baseline Road and is a county road south of Baseline Road. Federal safety funds will be utilized for 90% of the project and the State will provide 10% of the funds.

The project is designed to improve the poor traffic situation that currently exists at the intersection by providing five lanes through the intersection in all directions and tapering to four lanes. Improved traffic signals will also be included in the project.

In addition to the Federal Aid project, the county proposes to widen Chicot Road to four lanes from Mabelvale Cutoff, north, to tie in with the five lane section near Baseline Road. This additional work will be financed under the State Aid County Program with the State providing 70% of the cost and the county contributing 30%.

Several residents who live near the intersection expressed concern about how drainage would be affected by the project.

State Aid Engineer, John Kizer, said the Department was aware of the drainage problems and will adequately address them in the final design. A spokesman for the City of Little Rock said the city was also working on the problem in an effort to alleviate it on the city limits side of the project.

DEDICATIONS

Lock & Dam 13 Bridge and Road Completed



Ceremonies formally dedicating the new State Highway 59 Bridge on Lock and Dam 13 at Barling in Sebastian County was held September 26.

More than 200 persons gathered in the Corps of Engineers' park on the south end of the bridge to take part in the ceremonies which featured speeches by U.S. Representative John Paul Hammerschmidt of Harrison, Arkansas Governor Bill Clinton and Oklahoma Governor George Nigh.

Hammerschmidt praised local and state officials for their efforts over the years in obtaining funding for the 3,016 foot bridge and 8 miles of roadway.

The Third District Congressman also criticized federal budget cuts in aviation and surface transportation programs, state revenue sharing funds and water projects.

He said the freeze imposed on the highway trust fund earlier this year "translates into little or no federal support for states in meeting their highway needs."

Governor Clinton said every dollar spent on Arkansas' \$2 billion state highway system means more jobs.

Industries say that roads are the most important public facilities, he noted. Expansion of the transportation system is expensive but "we will have to diversify - our rivers, our railroads and our highways."

Nigh also pointed out the importance of a good transportation system to the two-state region of western Arkansas and Eastern Oklahoma.

The Oklahoma chief executive and Clinton arrived by Army National Guard helicopter after a day of stops along the Arkansas River between Tulsa and Fort Smith.

The tour with representatives of the Ozark Regional Commission states - Arkansas, Oklahoma, Kansas, Missouri, Louisiana and Texas - was to promote international trade on the river, which opened to navigation 10 years ago.

Former Highway Commissioner J. C. "Jake" Patterson of Lavaca, who was on the Commission at the time the project

was started, was also in attendance at the dedication.

Former Commissioner Ross Pendergraft, Chairman of the Fort Smith Chamber of Commerce Highway Committee, was master of ceremonies.



Arkansas Highway Commissioner Patsy Thomasson, Oklahoma Governor George Nigh, Lt. Col. Robert W. Glenn from the Corps of Engineers, Arkansas U.S. Representative John Paul Hammerschmidt and Arkansas Governor Bill Clinton officially cut the dedication ribbon.

As part of a long-range plan, the Highway Commission entered into an agreement with the Corps of Engineers in 1965, advancing \$35,704 to cover the cost of additional material and labor to enforce the dam foundation to support a highway bridge.

A 1968 area transportation study called for another river crossing to serve as a link for commerce and industry in growing Fort Smith, Barling and Van Buren.

It also found the need for access to port facilities, a farm to market road and entry to recreation areas around Lock and Dam 13. A gravel road on the north bank of the river was used for farm travel and was impassable in bad weather.

The Corps of Engineers contracted Folk Construction Company of Memphis and Jensen Construction Company of

Des Moines, Iowa for the bridge substructure and superstructure for the amount of \$2.6 million.

The State Highway Commission awarded a \$2.5 million contract to D. B. Hill, Contractors of Little Rock, July 26, 1978, for the roadway and approaches. The funding was obtained from a combination of Rural Secondary and Urban Federal funds on a 70-30 matching basis.

State Highway 59 now connects Highway 22 at Barling with Interstate 540 at Van Buren.

The roadway was constructed with two 12 foot lanes and 8 foot shoulders to carry an expected 5,800 vehicles a day in the future. An overall right of way width of 80 feet was required for the roadway. Channelized intersections are located at Highway 22, the park access road, the port, the industrial park, and Interstate 540.

New Highway 65 at Harrison Officially Opened by Governor Clinton

Governor Bill Clinton was joined by members of the Arkansas Highway Commission and local dignitaries, Tuesday, October 28, to formally dedicate the recently completed widening and reconstruction of five miles of U.S. 65 at Harrison.

The Arkansas Highway Commission awarded a \$4.3 million contract to McClinton, Inc. of Harrison, in February, 1978, to reconstruct U.S. 65 from Highway 43 at Harrison, northwest, to the junction of U.S. Highway 62 near Bear Creek Springs. Work began in April, 1978.



From left to right: J.E. Dunlap, Publisher, Harrison Daily Times; Ed Wueste, FHWA; Commissioner Festus H. Martin, Jr.; Jo Lynn Decker, Miss Harrison Teen; Governor Bill Clinton; Commissioner James Branan; State Senator Vada Sheid and State Representative Hugh Ashley officially open highway.

"Improved highways are necessary and important for the continued economic growth of this area, and I'm pleased that the Highway Commission has found it possible, even in the face of fund shortages and federal revenue cutbacks, to continue much of our badly needed road program," Clinton said.

The Governor praised the members of the State Legislature who supported his road program in the 1979 Legislative Session that produced approximately \$48 million in additional revenues for highways, county roads, and city streets.

"It was not easy for them to do. The easy thing would have been to do nothing," he said.

"Arkansas is now, and has been for the past 30 years, a pay-as-you-go state. There are no toll ferries, no toll bridges and no toll roads. There is no outstanding bonded indebtedness against the people of Arkansas... The reason we have been able to do this is that the people have been willing to pay; in license fees, title transfers and gasoline taxes, to pave these roads and pay for the maintenance of them," Clinton added.



Arkansas Governor Bill Clinton formally dedicates new 65 highway at Harrison.

State Senator Vada Sheid of Mountain Home called it a "great day for Boone County."

"I would like to thank the Governor, the Highway Commission and all the people who made a contribution to get this highway," she added.

From the intersection of U.S. Highway 65 and State Highway 43, a five-lane road, which includes a continuous left-turn lane and curb and gutters, was constructed to Airport Road. From Airport Road to the Bear Creek Springs area, four lanes were built with open shoulders. No headwalls or non-breakaway signs are within 30 feet of the pavement for safety reasons. This route carries approximately 12,000 vehicles per day.

Harrison is the trade center, governmental seat, and cultural center of Boone County. Located on the Salem Plateau, part of the Ozarks, the Harrison area is very popular with tourists. U.S. 65 is the major north-south primary arterial in northern Arkansas.

The project included driveways, parking areas and picnic facilities to be further developed into a modern tourist infor-

mation center, just northwest of Harrison. The center, which will be the eleventh of its kind in the state, is already programmed for construction and will be let to contract when funds become available. A traffic connection was built to allow tourists to stop in the Bear Creek Springs area.

Funding was provided from Federal Aid Primary Highway funds, which covered 70% of the construction cost and the state supplied the remaining 30% matching requirement.

The remaining 18 miles of Highway 65, from Highway 62 to the Missouri state line, is already under construction to provide climbing lanes as a safety improvement. Reconstructed Highway 65 will tie into a proposed four-lane facility at the Missouri border.



The new U.S. Highway 65 at Harrison, Arkansas.

Moro Bay Ferry is "Good as New" Following Inspection and Overhaul

In late September the Moro Bay Ferry, on Highway 15, at the Ouachita River, near El Dorado, was dry docked for overhaul and inspection.

The U.S. Coast Guard, which licenses the State's seven ferries, requires a drydock inspection once every five years to insure that the ferries are operated properly and safely. A general overhaul is made while the ferry is in drydock.

The job of overhauling Arkansas' Navy, as the ferries are

60 by 20 foot barge was finally removed from the river and jacked up on timber supports at the water's edge.

The problem at Moro Bay was the low water level on the river, according to John E. Hall, Bridge Maintenance Engineer.

"The Ouachita River was at its lowest level in years and we had problems getting the barge out of the water because we were working so close to the end of the concrete ramp on Highway 15," Hall said.

The tug was also placed on skids and pulled out with a crane to its drydock position near the barge.

Buchanan's six member team was joined by several District Seven employees to provide the necessary skills and manpower needed to complete the job in as short a time possible. A minimum of 12 days is normally required to completely overhaul the ferry. During that time, motorists accustomed to using Highway 15 between El Dorado and Hermitage, had to use a longer route to reach their destination.

The engine was removed from the tug and taken to the District Seven shops at Camden for the overhaul. The rest of the work was performed on the river bank.

There is a lot of work to do and nine hour days are the rule. The tug and barge were sandblasted and repainted. The rub plates beneath the barge were replaced. Several timbers in the deck had



sometimes called, belongs to the State Maintenance Division, it's three statewide Heavy Bridge Maintenance crews and the Districts within which they are located.

Ralph Buchanan of Quitman has worked on such a crew for 12 years and has supervised one of them for the past 8 years. During that time he has traveled thousands of miles throughout Arkansas and has been in on the last three overhauls of the Moro Bay Ferry.

"It took the better part of one day just to get the tug and barge out of the water so we could begin work," he said.

"It's a long, slow process. Timber skids must be placed into the water and under the barge. Cables are then attached to the barge and wenchers are used to pull it up on the skids," Buchanan added.

The barge at Moro Bay was stubborn. Several cables and chains were snapped apart before the 90,000 pound,



to be replaced and some minor repairs were made to the barge aprons.

Inside the barge, workers drained water, due to condensation and seepage, and sandblasted the steel to remove the rust before repainting. Air was pumped in while the sandblasting operation was underway.

"Maintenance crews from the District and state maintenance office did an excellent job and are to be commended for handling the task in a workmanlike manner," Hall said.

As the overhaul neared completion, a Coast Guard inspector from the Marine Inspection Office at Memphis arrived to check the work. Among the things checked by the inspector were the navigational lights and the life saving and fire fighting equipment. The hulls of the barge and tug were checked for cracks and proper welds. General safety procedures of the personnel operating the ferry, as well as the necessary signing advising the public about ferry operations were also checked.

After the seaworthiness of the craft was certified, the finishing touches were added and the Moro Bay Ferry



was relaunched to once again serve the motoring public who depend on it in their day to day travels along Highway 15 across the Ouachita River.

Construction Underway On Rodney Parham Road

Work began in earnest September 18 on Rodney Parham Road in Little Rock when city officials moved detour signs into place at the bridge crossing Grassy Flat Creek near Brookside Drive.

The construction of a new five-lane structure at Grassy Flat Creek and three bridge-length box culverts at other locations on Rodney Parham Road is the first phase of work to widen the narrow two-lane thoroughfare in western Little Rock.

The Highway Commission awarded a \$566,636 contract to Knez Construction Company of Ozark, Missouri, July 9, to construct the new structures. On September 17, the Commission awarded a \$2.7 million contract to Ben M. Hogan Company of Little Rock to widen the roadway to five lanes.

With right of way costs included, the 2.7 mile project totals about \$5 million. The City of Little Rock is providing more than \$3 million and the rest of the funding comes from state and federal sources.

The Highway and Transportation Department has handled all of the survey work, right of way acquisition and preliminary engineering, since the project is on the Federal Aid Urban system.

For years Rodney Parham Road served the local demand well. However, in recent years, rapid growth and development in west Little Rock put a tremendous strain on the roads' ability to handle traffic adequately. The new facility will have four traffic lanes and a continuous left-turn lane for greater safety.



Certificate of Merit Award Established By Employee Advisory Committee

It has long been recognized that Arkansas State Highway and Transportation Department employees are among the most dedicated and resourceful of all State employees.

With this in mind, the State Highway Employee Advisory Committee has established a Certificate of Merit Award to be given to those employees who display outstanding service to the Department and the State.

For the past several months, the Committee has been studying suggestions submitted by the Central Office and District Advisory Committees. At its meeting in Little Rock on October 16, the Committee adopted the following guidelines to use in the selection of employees deserving of the Certificate of Merit.

1. That the proposal be initiated by the Employee's District Engineer or Department Head by submission of a memorandum to the State Employees Advisory Committee outlining the outstanding contribution(s) the employee has made which meet the general guidelines as outlined below:
 - a. The employee should have performed an unusual or unique service for the Department, or;
 - b. Suggested, designed or changed a procedure or device that when adopted by the Department would make a particular job or function safer, easier, or more efficient, and save the Department and/or State money.

2. This certificate should especially be considered for awarding to those who could qualify under the above guidelines but who had not otherwise been compensated or recognized for the meritorious service.
3. The State Employees Advisory Committee will have the final decision in the selection process.
4. The Certificate of Merit will be returned to the District Engineer or Department Head originating the request so that the employees can be awarded the certificate at a Department or District ceremony.



Carpool Parking Lots Gain Wide Acceptance

The Carpool Parking Lot Program begun by the State Highway and Transportation Department in 1978 has provided savings that far outweigh the cost of construction.

A recent survey of the users of four Central Arkansas lots concludes that the lots are clearly a cost-effective means of providing a needed service to Arkansans while at the same time promoting the goal of energy conservation.

The survey shows that the construction of the four lots has caused a reduction of approximately 6,425 vehicle miles traveled daily. This amounts to a gasoline savings of 325 gallons daily at a cost savings of \$760 daily. Yearly savings amount to 1.6 million vehicle miles traveled, a gasoline savings of 84,500 gallons and a cost savings of \$197,000.

The survey also revealed that about one-half of the users did not carpool before construction of the lots. The average distance traveled to the lot from home is nine miles with an average driving time of 14 minutes. More than two-thirds of the users drive alone to the lot to carpool to their destinations. The average size of each carpool is 3.4 persons.

Mailback forms were placed on the windshields of vehicles on the lots. All responses indicated the users were

pleased with the construction of the lots and many encouraged the Department to expand existing lots and construct new ones at other locations.

Since the time of the survey, the Department has expanded the lots at Dixon Road and Highway 65 and the intersection of Highway 89 and Highway 67/167 in Cabot. The other two lots in the survey are located at State Highway 35/State Highway 5 in Benton and Interstate 40/Crystal Hill Road in North Little Rock.

Two new lots have been constructed at State Highway 183/Interstate 30 near Bryant and Interstate 30/Alcoa Road near Benton.

The construction cost for the four commuter lots surveyed was approximately \$122,000. The capital outlay for these lots was returned in user benefits well within one year's operation. Few, if any, other conservation strategies are as cost-effective while at the same time providing a benefit rather than an inconvenience.

As many as 80 sites statewide will be studied by regional planning agencies during the next year for possible construction.

Kell Calls Commission Term A Milestone In His Life



Looking back over his ten years as a member of the Arkansas State Highway Commission, Chairman George Kell of Swifton, points with pride to the great strides made in the improvement of rural roads, the replacement of several ferries with bridges, and the adoption and publication of a long-range highway improvement program.

Kell's current ten year term on the Commission expires in January, 1981. He was appointed to the Commission in 1971 by then Governor Dale Bumpers and has served as Chairman since March, 1977.

According to Kell, the adoption of a long-range program for highway improvements has been one of the best things the Commission has done. He said it has done more than any other thing to open the Commission up to the people and show them what it was doing.

"I've had more people come to my office and say, 'What about my road? You don't even know we exist.'" and I'll pull that book out of my desk and say, 'Your road is so-and-so from this town to that one and we plan to do this or that within the next six months or a year.'" That has really helped us more than anything else," he said.

But even with the many accomplishments over the years, Kell says he is still disappointed that the Commission has not fully been able to "convince the people of Arkansas, the General Assembly and the Governor of the genuine need for more funds to maintain the system that we have and to expand it."

Up until the time of his appointment the Swifton native was probably best known for his major league baseball career. He joined the Philadelphia Athletics in 1943 and during the next 14 years he played third base with several American League teams including Boston, Chicago, Baltimore and Detroit.

He holds a lifetime batting average of .306 and in 1949 led the American League in batting with a .343 average. Kell was inducted into the Arkansas Hall of Fame in 1964 and served as its president for ten years.

He has been under contract with the Detroit Tigers since 1957 as a weekend TV broadcaster. He owns an automobile agency in Newport and has farming interests in Swifton.

Kell said his ten years on the Highway Commission has been one of the greatest experiences of his life. "I've been a lot of places and I've done a lot of things, but used to, everytime I'd talk about anything, I'd talk about my baseball career, which I am extremely proud of, but now, I refer to my ten years on the Arkansas Highway Commission. It's a milestone in my life and my wife's, Charlene," he said.

When Kell was asked by Governor Bumpers to serve on the Highway Commission he said he had no idea of what to expect. "I knew nothing about highways, I knew nothing about how they were funded. The only thing I knew about was the Mack-Blackwell Amendment



Supreme Court Justice Frank Holt (left) swears in George Kell to the Arkansas Highway Commission in January, 1971 as then Governor Dale Bumpers (right) looks on.

which established the present Commission set-up in 1952. I really didn't have any opinion of the Commission except what I had read in the newspapers about Commissioners living in an ivory tower and speaking to nobody but God. Then I heard people say the Commissioners made all of their decisions in the back room with no input from anybody else. I guarantee you my opinion has changed. I am convinced that this is the best run Department in the State, and not because I served on it, it has nothing to do with me at all. We are more open, more direct and more responsive to the public than any department in the State, and I really think those we've come in contact with realize that. There's still a lot of people we haven't come in contact with that still have the same old feelings, but we're making progress in that area," Kell said.

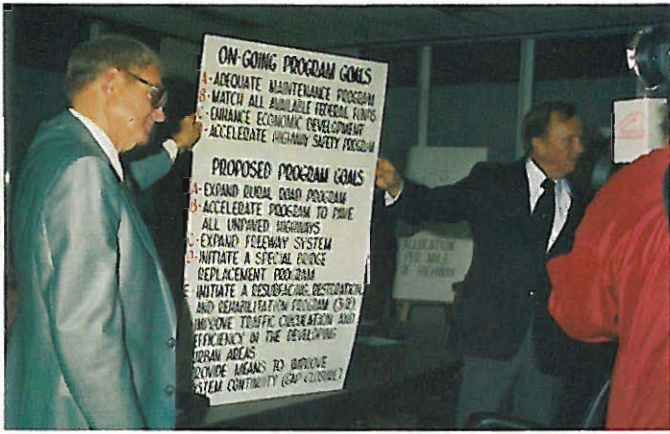
Attempts to change the Constitutional status of the Highway Commission have been made over the years and recently the Constitutional Convention was confronted with various proposals to change the Commission before deciding to leave it as it is.

Kell is convinced the Mack-Blackwell Amendment is the best approach. "It's a proven fact that it works. Now, it's not perfect and there might be a better way of doing it and if there is, certainly I would be receptive to it. I think this Commission, and this Department, would be receptive to seeing a better way of handling it. We're certainly not stagnant in our views on that, but we know this system works and until a better one is developed, I'm in favor of leaving it as it is. All you've got to do is look at the progress that's been made by the Department in the last 20 years. The highways in this State have

improved so much. I think for the dollars that have been spent, we've gotten more roads for our money than any state in the Union, we've got very little money, to work on, and we have a whole lot to show for it. The whole program has been a total success and the Commission just has to play some part in that. Speaking of serving ten years, if a commissioner served three years or five years, it would be hard to really keep an ongoing program going, because it takes so long to get a project through the various stages, especially when your dealing with meeting all of the Federal requirements. I think the Commission has been a total success since the Mack-Blackwell Amendment was instituted and until I see something better, I don't think it should be changed," Kell said.

"I feel like I can speak with some kind of authority. I feel like, after ten years, I've had the experience and the knowhow, and hopefully, people will listen. I intend to support the highway program in every way I can and I would like to be able to have some kind of influence with the Governor and the General Assembly after I leave here, to convince them that this is, next to schools, the most important issue in our State. Armil Taylor, (former Commissioner from Clarksville) told me one time, "I never went back to the Highway Department after I left the Commission, but I told all of them down there, if you need me, call me, I'll be there on a moment's notice or pick up the telephone and call me because I'm ready to help at any time." I feel the same way. I'll probably be down here some, but I think you have a duty and an obligation to remain active and speak out on issues," Kell said.





LETTERS

August 1980

Dear Sir:

We want to thank an employee and to let you know that you have a very good man working for you.

He was friendly, very courteous and most helpful to give us directions and tell of places to go in your beautiful state. I am speaking of Mr. Horace Corder. He was working the Brentwood Rest Area in Fort Smith.

His work was very noticable and we were glad to stop at a nice clean park.

Keep up the good work. I am also a state employee.

Yours truly,
Mamie Lois Conner
Huntington, Texas

August 23, 1980

Mr. Hurley Perkins
District 8 Engineer
Russellville, Arkansas

Dear Mr. Perkins:

I wish to extend my sincere thanks and appreciation for the assistance given by your department replacing the Blue Star Memorial Highway marker at Mayflower, Arkansas.

I was pleased with the swift and efficient service rendered and it was a pleasure instead of a chore.

Thanks again to all.

Sincerely,
Mrs. W.M. Curtiss, Chairman
Blue Star Memorials

August 15, 1980

Mr. Henry Gray
Arkansas Highway & Transportation Department
Little Rock, Arkansas

RE: Highway Project 60200
School signing / pavement
markings and sidewalks

Dear Mr. Gray:

As a minority contractor who has just completed a 'prime' contract with the Highway Department, I want to write you concerning my experiences.

When I first decided to venture into the highway work, I had my doubts about its possibilities. I felt that the wall could not be penetrated and the possibility of success minute.

However, after the conclusion of the project, even though I have experienced many operation problems possibly uncommon to non MBE's, I can say with all honesty that my doubt and apprehension have been put to rest.

I have received nothing less than the greatest amount of courtesy and cooperation from the time I picked up the drawings and specs on my project from Mr. Staton to the conclusion of my final inspection with Mr. Flowers and Mr. Rains, (I must add a special note of thanks for the project inspector, Shorty Bradford and the Resident Engineer, James House).

With the awareness of the new guidelines set down by

the Federal Highway Administration, and the obvious problems it's administration has presented, I feel on behalf of the minority contractors that if this is to be the norm, then the growth and development of minorities into your industry will be truly a great experience.

Respectfully yours,
Mack Talley
Talley Construction Co.

August 11, 1980

M.S. Smith, III
District 2 Engineer
Pine Bluff, Arkansas

Dear Sir:

I would like to express my appreciation to your staff. As we were traveling through McGehee, 7 August, we had the misfortune of having a hose burst in our van. It was imperative for us to adhere to a tight schedule. We were performing in Mt. View that night. Your staff was helpful in discovering the problem, locating the correct parts and giving a hand with the installation. I wish to especially thank Mr. Ricky Hogue and Mr. Barrie Warren for their helpfulness. Without their aid the delay could have been detrimental in reaching Mt. View in time for our performance.

It reflects creditably for yourself and the Arkansas State Highway and Transportation Department to have such a fine staff.

Sincerely,
Robert Garner
Legend Entertainment Services
Vicksburg, Mississippi

August 19, 1980

Mr. Dan Flowers
District 6 Engineer
Little Rock, Arkansas

Dear Mr. Flowers:

As Mayor of the City of Sheridan and on behalf of the City Council, I wish to extend to you our sincere gratitude for the good work you and your crew are doing in Grant County and especially in the City of Sheridan.

We especially wish to thank Mr. Gayle E. Gunn, Mr. Paul Griffith and Mr. David Armstrong for the 100 percent cooperation and assistance in carrying out your program.

The highways in and out of Sheridan are in excellent condition. I am especially grateful for the overlaying of Highway 270 and Highway 35 in the city limits.

For the three years that I have served as Mayor, I could not have received any better cooperation from you and your fine local workers.

If ever I can be of any assistance to you, feel free to call me.

Sincerely,
Dalton V. Walker
Mayor, City of Sheridan

District 4 Engineer
Fort Smith, Arkansas
Gentlemen:

I suppose you are getting rather tired of my notes concerning the drainage problem we had on Highway 16 west of Wedington Drive. However, since I was confined to my home and was unable to thank the fellows for a job well done, I want to thank you very much and when you are in contact with the Supervisor, and his crew, express my appreciation to them for their wonderful cooperation and the fact that they were so interested to go the last mile, so to speak, to do the very good job that they did.

Thanks very much,
William H. Gabbard, Fayetteville, Arkansas

Service Awards

SEPTEMBER

35 Years
Lydia K. Brasel P&R
Floyd E. Fullbright District 2
Gary L. Godfrey District 9

30 Years
Bobby James District 4

25 Years
A.J. Blaylock District 10
Luther G. Jones District 1
Floyd E. Lancaster District 5
James R. Owen Construction
Patsy P. Roling Reproduction

20 Years
Jerry N. Barnes District 10
Carl F. Clark Materials
Jimmie R. Hamilton District 7
Larry L. Hodnett District 9
Larry E. Hollis District 7
James E. McCarthy Fiscal Services
James A. Paine District 8
Edward L. Trickey Construction

15 Years
Lloyd Burgess, Jr. District 4
James W. Burt District 3
Edward A. Dickey District 5
Bernard L. Gaiser District 6
Paul R. Gatlin District 10
Bobby F. Hamrick Highway Police
A.D. Huffine District 10
Tommy A. Jones District 5
John W. Odom District 5
June S. Rain Traffic
Lawrence Satterwhite District 5

10 Years
Billy W. Berry District 9
Jerry B. Branch District 8
Jane D. Craft Personnel
Alvis J. Dillin District 5
M.C. Fuller District 10
Cliff C. Gilbert District 4
Larry F. Gorbet Highway Police
Danny O. McWilliams District 3
Jerry D. Montgomery District 4
Charles L. Moore District 5
Lyall D. Parrish District 4
Bobby G. Passmore District 4
Henry H. Plunk, Jr. Equip. & Proc.
Frances S. Riffin Computer Services
Carrol Ray Van Dalsen District 8
Frank Vozel, Jr. Traffic
Dale W. Wallis Highway Police
Robert G. Williams District 3

5 Years

Shirley Burter Right of Way
Bobby J. Cunningham District 4
Denver Duncan P&R
Eugene E. Gramling District 10
Ava N. Harding Reproduction
Richard A. Hearnberger District 7
Oscar Lester, Sr. District 6
Tammy S. McCorkle Right of Way
Joseph P. Muscalino District 1
Steven D. Rowland District 6
Larry G. Williams Materials
Floyd W. Woodruff Surveys
Vicky L. Yocom District 7

OCTOBER

35 Years
Bert Rownd Maintenance

25 Years
Clarence F. Bauman District 8
Hugh G. Bell District 9
Lee Wagner Fiscal Services

20 Years

Jessie E. Davis District 1
James D. Holman District 4
Homer Lenderman District 10
Bobby L. Sivils District 2
Lee Campbell Watson District 5

15 Years

Arthur C. Ball District 10
Robert L. Hodges Henderson Ferry
James A. Quinn District 1
Jackie T. Rainwater District 10
James A. Upshaw District 10
Thomas E. Whitlow Highway Police

10 Years

Arvil E. Bartlett District 5
Mona F. Dallas District 1
William T. Daniel Reproduction
Darrell G. Fulbright District 5
Billy G. Lee District 4
Wilard D. Martin District 8
Ernest L. Pearce District 5
Melba J. Shepard EEO
Alleen Taylor Equip. & Proc.
George E. Tucker District 4
Thurman Wright Highway Police

5 Years

Kerry L. Blair District 8
Forest D. Jessup, Jr. District 3
Lee G. Jones Highway Police
J.T. Kingston District 10
James L. Meadows District 7

Teddy D. Miller District 10
James R. Neal District 2
Ronald W. Nordman District 6
Roy D. Seratt District 4
Samuel Staff District 7
Bryan C. Stewart Internal Audit
Phyllis K. Taylor District 5
Richard V. Williams District 9

NOVEMBER

30 Years
Marion J. Jordan District 1

25 Years
Donald T. Brown Maintenance
Johnnie M. Quinn District 1
Russell O. Winton District 3

20 Years

Jackie L. Cheatham District 4
Jessie W. Milican District 10
Wilbert E. Montgomery District 4
Grady M. Rose District 4
Wendell G. Williams Materials

15 Years

Harley E. Crossen District 1
Oral Q. Fendley District 6
Billy D. Hudson District 9
Weldon L. Walley District 5

10 Years

Jackie W. Brisco District 9
Paul E. Hoggard District 5
Douglas W. Huckaba Radio
Harold E. Huey Highway Police
Robert L. Hughes District 8
Ed Allen Jones District 5
Patsy L. Latson Reproduction
Joseph S. Lucas District 1
Charles E. Means, Jr. District 6

5 Years

Jackie G. Cossey District 8
Virgle L. Crotts Henderson Ferry
Laura E. Malat District 6
Harlie D. McCutcheon District 9
James D. Stone Highway Police
Perry O. Trent Henderson Ferry

Retirees

AUGUST

Charles Anderson District 7
John D. Bland Construction
Marvin H. Goodner District 4
Leon E. Sneed Safety
Harley C. Thomason District 9
Millard H. Raby District 6
John W. Seale Highway Police
John L. Adams Surveys
Grady L. Sherrill District 5
Tollie R. Worsham District 5

SEPTEMBER

Ray B. Earnest District 6
R.C. Hudson District 2
Frances I. Roller Materials
Leonard O. Roberts District 1

OCTOBER

Jessie D. Nelson District 2
Arthur E. Combs District 5
Lester B. Eoff District 8
Henry O. McClelland District 10

Around the Department

ARKANSAS HIGHWAY POLICE

By the Staff

Lt. John W. Seale was employed by this Division on September 16, 1953, while the Division was part of the Arkansas State Police, and retired on July 31, 1980. At the time of his retirement, Lt. Seale was in charge of the AHP Station at Lake Village. Lt. Seale was honored with a banquet given by the officers assigned to the station on August 22, 1980. The menu included filet of crappie and barbeque chicken. Approximately 25 guests attended the banquet. Lt. Seale's fellow officers and many friends wish him a happy retirement. The Lake Village AHP Station Officers presented Lt. Seale with a plaque commemorating his 27 years of service in law enforcement.



Lt. John Seale - AHP

BRIDGE DESIGN

By the Staff

Congratulations to Frank Harrison, Assistant Bridge Engineer and John Sage, Design Squad Supervisor, who received 20 year service awards and pins in July.



John Sage and Frank Harrison

COMPUTER SERVICES

By the Staff

Rita Hardcastle took a cruise on the Cunnard Countess and spent five days in July visiting the islands of San Juan, Caracas, Grenada, St. Lucia, and St. Thomas. Luckily this was one week before the hurricane struck in that area.

Jim and Carolyn Stringer have just returned

from a Caribbean Cruise. The islands they visited were Nassau, San Juan, and the Virgin Islands.

Reba Pettus and her husband Mike have just moved into their long awaited dream home in Southwest Little Rock.

In September, service awards were presented to Tim Daters, 5 years; Sue Riffin, 10 years, and Gary Wilmoth, 20 years. Presentations were made by Dale Carter. Refreshments were served in honor of the occasion.



Tim Daters - 5 years



Sue Riffin - 10 years

Tim Daters and Greg Newkirk attended a COGO/ROADS seminar conducted by McDonnell Douglas Automation Company in St. Louis, September 21-25.

Dale Carter attended the annual SASHTO convention held in Norfolk, Virginia, October 27-29.

Steve Stocks and Pam Martin resigned early in October to accept other employment. We were sorry to lose Steve and Pam but wish them the best of luck in their careers.

Pictured is Mickey Bobo, son of Carolyn Bobo of Production Control. Mickey is a guard for the Caldwell Oilers of Bryant who placed first in their league. Mickey is 9 years old.



Patty Green, daughter of Mary Green in Data Entry, just completed her second year to play softball. She is 10 years old and many of us have watched her grow up since birth. Mary also has a 5 years old son named Matt.



Patty Green

At the grand old age of 3, Angela Akers, daughter of Judy Akers of Data Entry, performed her very first dance recital. Congratulations to Angela and we hope she has many more dance recitals to come.



Angela Akers

EEO

By the Staff

Congratulations to Melba Shepard, Internal EEO Coordinator, who received her 10 year service award on October 1. Assistant Director Gip Robertson presented Melba her pin and certificate. Cake and coffee were served to honor the occasion.

EQUIPMENT & PROCUREMENT

By the Staff

We want to welcome a new employee to our Division. Kenneth Parker, who transferred from District Seven, started to work July 24 as an Equipment Specialist. Kenneth and his wife, Raye, have a daughter Laura. We also would like to welcome Chicita Sizemore, our COE student from McClellan High School.

Congratulations are in order for Lori Robinson on her recent promotion to Administrative Aide. Lori replaced Sue Boyette who transferred to the Traffic Division. We wish Lori and Sue the best of luck.

Sue Fuller, secretary of the Equipment and Procurement Division, hears wedding bells in the near future for her daughter Susan, who worked with us this summer and is now attending UALR.

Odis Barker is the proud father of a son, Zachary, born February 26, 1980. Odis and his wife, Janice, have a daughter, Brandy, who is 3 years old.



Brandy and Zachary Barker



Frank Pitts

Congratulations to Frank Pitts who was recently presented his 20 year Certificate of Service Award and pin by Maurice Head, Chief of Equipment and Procurement. A party was held in Frank's honor.

We really had to keep up with the Arkansas Travelers baseball team this year because Sandy Richardson of our division is dating Fred Tisdale, the team's captain and first baseman.

Congratulations to Curtis White, son of Ann and Bill White. Curtis's team came in second in the State Tournament. In one state tournament game, Curtis hit 2 grand slam homeruns. Governor Clinton presented the trophies.



Curtis White

FISCAL SERVICES

By the Staff

Congratulations to Charlotte Roberts and J.E. McCarthy who receive their service awards earlier this year. Charlotte received her five year pin and was given a party in the office. She has since resigned to stay home with David Lee and to become a fulltime housewife. A reception was given for Mr. McCarthy, Chief of Fiscal Services, at which time Henry Gray, Director of the Highway and Transportation Department, presented him with his 20 year service pin.



J.E. McCarthy and Charlotte Roberts



J.E. McCarthy and Henry Gray

We would like to announce the birth of Monica Faye Martin on May 7. She is the daughter of Gary and Betty Martin and weighed 8 pounds and 5 ounces.



Monica Faye Martin

INTERNAL AUDIT

By Shirley Wesson

Jerry Hillman of this section was recently notified of his passing the Certified Internal Auditor's Exam which was given in May, 1980. He is deserving of this certificate because of the hard-working efforts that he has put forth towards this accomplishment.

Jerry is a graduate of UCA with a degree in Accounting. He has been with the Highway Department for seven years. Congratulations to you Jerry and keep up the good work.



Jerry Hillman

MAINTENANCE

By Debbie Simpson

We have a few service awards to announce this time. Jim Tucker of our Maintenance Office received his 25 year pin from Bert Rownd. Cake was served in his honor.



Bert Rownd and Jim Tucker

From our Heavy Bridge Maintenance Section, O.F. (Slick) Neeley received his 30 year pin. We couldn't get him to come in for cake - I hope he knows he ruined a good excuse for us to eat fattening goodies.

Ben Green, also from Heavy Bridge Maintenance, received his 10 year pin from Don Brown, Heavy Bridge Maintenance Superintendent. Congratulations to you all.



Ben Green and Don Brown

RADIO SECTION

By Evelyn Kiernan

Lamar Coyle was honored by friends wishing him "Goodluck" when he resigned from the Radio Section to accept employment with the Cotton Belt Railroad as Communications Technician. He had worked for the Highway Department sixteen years and will be missed very much by his fellow workers.

Cal Porterfield, Section Head, presented Lamar a gift certificate from employees of the Radio Section and delicious refreshments were served to those attending.



Lamar Coyle

MATERIALS

By the Staff

Pictured is Mary Alice Kirkpatrick, age 14, daughter of Mr. and Mrs. William Earl Kirkpatrick. Mary Alice recently won First Place at the District 4-H in the Senior Breads Division - Yeast Breads and she also won Second Place in the State Competition this past summer. Mary has been active in 4-H for six years and for five years, she has had "Breads" as her main project. This year was her first year in Senior Competition and her first year at State. In addition to these awards, Mary has won the Saline County 4-H Breads award for five years, the District Junior Breads Division "Quick Breads" award in 1976 and has won first place on the county level for her 4-H Project Book every year. Congratulations to you, Mary Alice.



Mary Alice Kirkpatrick

We have had several parties here at the Materials Division. Francis Roller recently retired after many fine years of service to the Department. Several of the retired Materials employees came by to wish Francis the very best on her retirement. Those who stopped by included: "Doc" Havens, Hays Medlock, Sibyl Mattox, Harry Doyle, Julia Mae Haliburton, Bill "Smokey" Woods, D.M. Greene Earl E. Tymes, L.G. "Red" Willcockson, Alton Beard, John Storey and Ralph Davis. Francis, we want to wish you many years of happiness.



Francis Roller and her money tree!



Retired Materials Employees

Joe D. Magness, Engineer of Materials, was also honored recently with a party commemorating his 25 years of service with the Department. Joe began his career with the Department in 1955 after graduating from the University of Arkansas. He was promoted to Engineer of Materials in 1968 and has served in that position ever since. Congratulations to you, Joe.

Fred Clark was also honored for his 20 years of service to the Department. Refreshments were served and the service award presentation was made by Joe Magness.



Fred Clark and Joe Magness

Our new employees are as follows: Dale Gossien, Sheila Bridges, Janice Johnson and Al Caton. Dale recently transferred from Public Transportation where he was Assistant Transit Administrator. Dale is now Area Engineer for Districts 3 and 7. Sheila Bridges is our newest secretary in the front office. Janice and Al are the new employees in the Basic Lab and the Bituminous Design Section.



Sheila Bridges

Mike Sebren and George Smith recently spent several days in Arlington, Texas at the Southwestern Branch of Troxler Electronics learning about nuclear moisture-density gauges. Mike is the Radiation Protection Officer for the Department and George is the Nuclear Gauge Equipment Specialist.

Shown in the picture are the Materials Division summer employees. They are Hugh Battershell, Steve Ledbetter, Tunney Dong, Paula McKinley and Tracey Higdon.



PERMITS

By Angie Blackwell

Lovace and Quimby Johnson are the proud grandparents of their first grandchild, Christopher Robin. Christopher was born August 14 and weighed 9 pounds and 6 ounces. His parents are Valerie and Robin Casey of Fort Smith.

Terry and Caron Nanney's 3 year old daughter Christy is taking tap and acrobatic dance lessons.

PLANNING & RESEARCH

By Larry Newman

Mapping and Graphics would like to welcome back Kathy King. She is a former summer employee that has returned as a fulltime employee after living in Kansas City for the past few years. Kathy has an Art Degree in Education from the University of Arkansas, and was employed by the Kansas City school system.



Kathy King

Katie Brasel recently completed 35 years of service with the Highway Department. A reception was held for Katie with the Department invited. Many of the friends that Katie has worked with over the years, plus people she has become acquainted with, attended to make the occasion a special one for her. We wish to congratulate Katie on this outstanding accomplishment.



Bryan Davis, Katie Brasel, Charles Frazier

Technical Services gives a big welcome to Mildred Galt. Mildred lives in Little Rock and has three children, Sandra, Ginger and Robert.

Linda Parent left Technical Services to join her husband, Chris, in Biloxi, Mississippi. Good Luck, Linda.

We would like to congratulate three of our field employees who recently received service awards. Roy Stroud and Denver Duncan completed 5 years of service and Odell Lewis received his certificate for 10 years of service.



Odell Lewis



Denver Duncan



Ray Stroud

Mayo White, Technical Services' Assistant Section Head, in charge of field operations, and his wife Sybil, made a whirlwind tour of four countries in Europe from September 22, through October 2, 1980.

After leaving Atlanta, Georgia, Mayo and Sybil flew for 9 hours to Frankfurt, Germany, then traveled to Heidelberg where Mayo's brother, Kelton, and wife Grace live. Kelton took a week off from ITT where he is employed, to show Mayo and Sybil the sights.

For the two couples, traveling on the Autobahn Highway was a breeze in Kelton's new 1980 Mercedes. The Mercedes roared along the highway through Germany to Luzern, Switzerland and to Burgenstock where the foursome spent the night.

Although Switzerland was beautiful, the Whites enjoyed Italy the most on their tour. When they visited the Leaning Tower of Pisa, Mayo tried his best to prop the tower up so it would not fall. After Pisa, Livorno and the Mediterranean Resort of Tirrena were next on the agenda. According to Mayo, being on the Mediterranean was a tropical paradise much like Florida.

Mayo and Sybil were overwhelmed with Florence, one of the largest export centers in Italy. Sybil, being an antique and fine arts collector, spent most of her time in the many quaint shops in Florence, but be assured that Mayo was right behind her. Florence, by the way, is spelled Firenze on the Italian map which was one thing Mayo did not mention when we were looking for it on the map.

Going from Italy to Austria, the Whites went through the Brenner Pass of the Alps. We were tempted to ask Mayo if there were any reminders of Hannibal and the elephants left in the pass. In Austria, Innsbrook hosted the foursome for a nights stay.

On the return trip to Heidelberg, Mayo thought he was back in Arkansas as they passed through Stuttgart. Back in Germany, a tour of the Rhine River and its beautiful castles helped to wrap up the European tour.

Out of curiosity, the couples stopped in a McDonalds and learned a Big Mac, order of fries, coke and salad was \$5 to \$6. Also gas varied from \$2.50 to \$3.50 a gallon.

Mayo and Sybil left Frankfurt at 2:00 p.m. on Thursday and arrived at 6:00 p.m. in Atlanta on the same day. Although the trip took about 9 hours, Mayo and Sybil crossed several time zones and could only tell they had gained time by the clock.

'Throughout the whole trip there was not a more hectic day than when Mayo and Sybil left Atlanta. They happened to leave the new Atlanta Airport the day after it opened.

After all of the wonderful places he had just been to, Mayo said and we quote, "when we returned to our home on Whispering Pines, it was the most beautiful place in the world."



Mayo and Sybil White

Tony McArthur and Tom Lorenzo, of Finance and Economics, spent a recent fall Sunday in the Gulf of Mexico deep-sea fishing for red snapper, croaker, mackerel, shark and cobia and "stacked them up like cordwood." It sounded like another fish story until they produced photographs of their catch taken by Jim Gilbert of Personnel.

Tony, Tom, Skipper Bosley, Jon Robertson

and John Haynie of Finance and Economics; Gay Passafiume's husband Russ; Brenda Long of P&R's Central Administration; and Van Hale of Statewide Planning make up the Planning & Research Bowling team which bowls in the Highway Department Mixed Bowling League. The "Mixed" fits them, its the "Bowling" that's hard to see.

PROGRAMMING & SCHEDULING

By Meribeth Adney

We would like to welcome a new employee, Marsha Walton, to the office. She is the mother of three pretty girls, Chele, Corky, and Ja-Ja, ages 14, 12 and 5 respectively. Marsha is a very attractive lady, she is single and enjoys professional sports and politics. Marsha holds degrees in Sociology and Political Science. One who enjoys people, Marsha is active in community and school organizations. She formed the Dunbar Recreation Booster's Club, is a member of the Adah Chapter of Order of Eastern Star, and sings in the choir at her church. Marsha is an interesting person to talk with and we are very happy to have her working with us.

Our Section Assistant, Tom Harrell, and his wife, Debra, are the proud parents of a little boy, Dustin Alan, born October 14. Debbie came through the delivery like a champ but had to cope with one-handed handling for a while. She had broken her finger and required surgery just two weeks previous. Having one hand in a cast is a definite drawback when caring for a newborn. We are glad to report that Mom and Dustin are doing well.

Our Section Head, Steve Teague, is on the Department's bowling team. Evidently, he can do no wrong on the lanes. Steve bowled what was in his own words, "a remarkable game" and is now tied for high game at Pleasure Lanes with a score of 259. But then, that's leadership quality for you. An 8x10 glossy of Steve's bowling ball will appear in the next issue.

We failed to get a picture of Ed Hoppe's new baby, Neal, in the last issue of the magazine. This sweet little boy is Ed's pride and joy.



Neal Hoppe

Lauro DeBro was our only real traveler this past summer. She and a girlfriend visited Detroit in September. They shopped, rode the trolley car to the Renaissance and had lunch overlooking the blue waters of the Detroit River. One of the most interesting sights was that of policemen on horseback. Laura was impressed with the fact that Detroit is a much nicer, cleaner place than it is sometimes reported to be.

This section would like to congratulate and extend condolences to our secretary Becky Nichols. Congratulations on the beautiful new Monte Carlo, and condolences on entering the world of economic bondage. Auto buying always brings about mixed emotions.

Verna Hackney, a member of the Department's Softball team, the Tar Babies, reports that they had a good season - 11 wins and 4 losses. In tournament play, they won 2 games and lost 2 games in double elimination.

RECORDS & REPRODUCTION

By the Staff

Sherri Schmidt was married to Ronnie Henderson on August 16 at the Old Mill in North Little Rock. They went to Branson, Missouri, and Silver Dollar City on their honeymoon and are residing in Sherwood. Ronnie is self-employed in the building industry. Sherri is the daughter of Herman Schmidt of our Legal Division. We wish them a long and happy life together.



Sherri Henderson

Congratulations to Patsy Roling who recently completed 25 years with the Highway Department. A reception was held in her honor and refreshments were served to many of her friends and fellow workers who came by to congratulate her. Presentation of her 25 year pin was made by Al Dunn, Section Head.

Also, congratulations to Ava Harding and Tommy Daniel. Ava operates the Xerox 9200 and Xerox 9400 and recently completed 5 years of service. Tommy is an offset press operator and has completed 10 years of service. Their pins and certificate of service awards

were presented by Al Dunn. We wish them both many more years with the Department.



Tommy Daniel, Al Dunn, Ava Harding

RIGHT OF WAY

By Linda Lewis

Congratulations to Ron Johnston, Engineering Section; Shirley Childress, Right of Way Division; and Ted Mitchell, Acquisition Section for completing 15 years of service with the AHTD. Cake and refreshments were served in honor of the occasion. Special guests attending the celebration were Shirley's daughter Ann Patterson, Shirley's grandson Tony Patterson, who is 20 months old, and two of Ted's sons David Mitchell from Conway and Don Mitchell who works in the Engineering Section. We were happy to have them celebrate this occasion with us.



T. Mitchell, S. Childress, R. Johnston

Congratulations also to Randy Reed who received his 5 year pin and certificate in September which was presented by Fred Williams. Randy is a technician in our office.



Fred Williams and Randy Reed

A special congratulations to Mr. and Mrs. David Harmon on the arrival of their first child, David U. Harmon, II. He was born September 3, 1980 and weighed 8 pounds and 4 ounces and was 21 inches long.

ROADWAY DESIGN

By the Staff

Congratulations were in order in September for two of our employees completing 15 years of service: Bob Mize, Primary Design Engineer and George Major, one of our Senior Design Technicians. We all enjoyed the cake and punch and wish them many more years of service.



B. Walters, G. Major, B. Mize

We have lost three drafters but gained five new ones. Tim Stachey returned to the U of A at Fayetteville, Paula Adams transferred to Final Estimates and Cheryl Willoughby left to spend her time at home. We wish them all the best of luck.

Welcome to our new employees, Hugh Holloway, Donald Brooks, Frank Allen, Mark White and Cindy Allison. Cindy transferred from the Construction Office.

SURVEYS

By the Staff

Congratulations to Jim Trost of the Surveys Division who received his 15 year service certificate and pin from Bob Mattox.



Jim Trost

PHOTOGRAMMETRY SECTION

By Sue Walls

Congratulations are in order for two of our employees. Farrell Adams has been promoted to the position of Assistant Section Head; filling the position vacated by Larry Fenton, who is now Section Head; and Roy Walden has been promoted to Farrell's old position of Photogrammetrist. Congratulations to Farrell and Roy.

Margaret Hudson has just recently returned to work after having surgery. We certainly did miss her while she was gone and are happy that she is back with us. I wonder if Margaret will ride the "Roaring Tornado" at Magic Springs again.

Mike Schiffel is now the proud owner of a new 1980 Toyota Celica. It certainly is a good-looking automobile. We are all happy for Mike and maybe a little bit envious. Happy motoring, Mike.

Larry Sandage made his yearly pilgrimage to Vermont for a few weeks. He says he really loves that area of the country and had a wonderful time there. I hope he got all the lobster he wanted. He also visited Montreal, Canada; Boston, Massachusetts; and New York City during his vacation. Some people have all the

luck.

I made a trip to Houston, Texas to attend my niece's wedding. The wedding was beautiful, but I had car trouble on the way down and the whole trip was spoiled for me. I don't think I want to go to Texas anymore.

Larry Fenton's son, Darrell, has just returned from four years in the Air Force where for the last two years, he was stationed in Germany. He is currently working for Central Flying Service, but plans to attend Federal Aviation School and get his airplane mechanic's license. Welcome home, Darrell.

TRAFFIC SIGN SHOP & SAFETY

By the Staff

Service awards were presented to June Rain and Leon Edmunds for 15 years of service, Marlene Hogan and H.H. Currie received awards for 10 years of service and Tim Smith received his award for 5 years of service. Coffee and cake were enjoyed by everyone.

We will miss E.J. Webb, who has been with the Department for six months. E.J. is transferring to District 6.

We would like to welcome Sue Boyett, who transferred from Equipment and Procurement. Also we welcome four other new employees, Tommy Croy, Diane Burdess, Rickey Treat and Jerry Pitts.



M. Hogan, L. Edmunds, B. Currie

DISTRICT ONE

On September 24, 1980, District One honored employees with 15 and more years

of service at the District Headquarters with punch and cake. Also honored was Sam Mc-



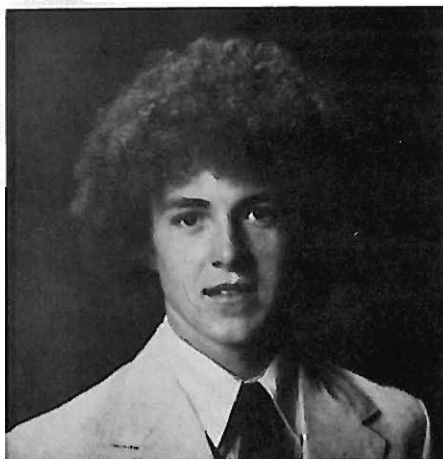
DISTRICT ONE SERVICE AWARDS: David McFadden, 15 years; Troy Lambert, 30 years; Otis Smith, 20 years; J.R. 'Buck' Wilkins, 20 years; O.L. 'Jack' Shirley, 25 years; Bobby Haynes, 15 years; and J.H. 'Red' Andrews, 25 years. Not pictured were Earl Haigwood, 15 years; Bobby Alford, 20 years; and James Kay, 25 years.

Fadden, who retired in June from the Cross County Maintenance crew. Sam had 11 years of service as a mower operator.



Sam McFadden

John Andrews, son of John Henry Andrews who works in Jack Lindley's crew, graduated from Cross County High School in May. He received a full scholarship to the Voc-Tech School in Marked Tree and plans to enter school this fall.



John Andrews

District One extends its sympathy to the family of James E. Garner, who passed away on October 16. Garner was an engineering technician for the Department and had been employed for 33 years. He was a lifetime resident of Wynne.

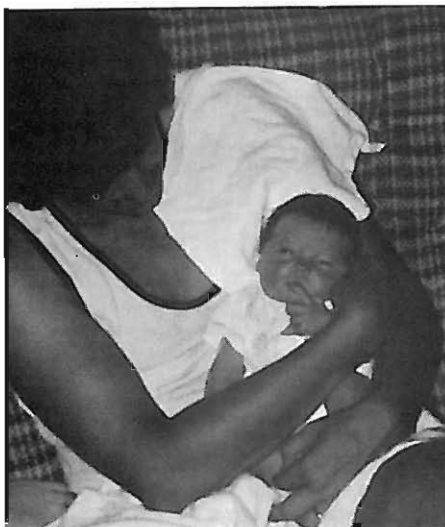
DISTRICT TWO

By Bettye Carter

Now is the season to be happy and we wish all of you a very merry holiday season. To all the new friends we've gained this year and all we've lost. For all the memories and experiences we've gained. The best that life can offer for the coming year to everyone.

Recently we had some very nice visitors. Ilse Schnabel Werner and her son are in the United States visiting her daughter and family. Being from Germany they were shown a tour of the District office by her son-in-law, Frank Brown. Frank is a mechanic in our District Shop. While in this country they visited relatives in Ohio and the western states. It was a pleasure to meet and talk with them.

Ricky Hogue and his wife Peggy welcomed their first child, William "Guy" Hogue, born August 18. Guy weighed 8 pounds and 11 ounces. When you see Ricky you will know he is one proud father.



Ricky and William Guy Hogue

We would like to welcome Sharon R. Wilkes as our new District Receptionist. Sharon and her family moved to Pine Bluff from Chicago, Illinois. There she graduated from Jones Commercial High School. She was united in marriage on November 8 to Mr. Anthony Wilkes at New Town Baptist Church in Pine Bluff. Say congratulations to the new bride when you hear her friendly voice on the telephone.



Sharon Wilkes

Shown in the picture is an "Ace" angler, Regnald Conway with his 10 pound bass he caught near Monticello. Regnald works in the mowing crew in Drew County.



Service awards were recently acknowledged to Shannie Crain, Station Attendant Supervisor, Pine Bluff and T.W. Noble, Equipment Operator II in Drew County for 15 years. Also James Ralph Davidson, Resident Office Technician, Van Bratton's Residency with 20 years. M.J. Pledger, Senior Inspector in Van Bratton's Residency received his service award for 30 years.

There is a new face around the Monticello Engineers Office. His name is Russell Densmore. He is married, has two children and enjoys deer hunting.

Sammy Denton, Inspector in the Monticello Office, was recently promoted to Sergeant in the National Guard. He also thinks that he is hearing wedding bells.

Floyd "Shorty" Fullbright, area foreman in Drew County, recently received his 35 year service pin from District Engineer, M.S. Smith. Shorty was promoted to area foreman in 1962. He is an expert deer hunter and a good grandfather. We are proud to recognize him for his many years of service to the Department.



Sam Smith and 'Shorty' Fullbright

Ouida Grimes, District Bookkeeper, recently received her 25 year service certificate and pin from District Engineer Sam Smith.



Ouida Grimes and Sam Smith

Joe Barnett, Assistant District Engineer in District Two, shot a six-point buck recently during bow hunting season. That's good hunting Joe!

DISTRICT THREE

By Vinie Holt

The following are to be congratulated on their years of service with the Department. I.V. Barnett, C.R. Carlton, G.G. Derrick and F.D. Jessup for 5 years; G.C. Bishop, D.O. McWilliams and R.G. Williams for 10 years and J.W. Burt and Bobby Calhoun for 15 year of service.

Mr. and Mrs. Carl Bramlett are the proud parents of their first child, Daniel Riley Bram-

lett, born September 8 at 7:30 p.m. Daniel Riley weighed 6 pounds and 14 ounces and was 20 inches long. The proud grandparents are Mr. and Mrs. Jewel Moore and Mr. and Mrs. Sam Andrews and the late Mr. W.C. Bramlett. Carl is a distributor operator in the District-wide Sealing Crew.

Pictured is pretty little Andrea Leigh Maroon, daughter of Tim and Nancy Maroon. Andrea was born on August 15 and weighed 8 pounds and 4½ ounces. Tim and Nancy have another daughter, Misty, who is 8 years old. Tim is a districtwide operator.



Andrew Leigh Maroon

Also pictured is Stephanie Michelle Parks, daughter of John and Charlotte Parks. We announced her birth in the last issue of the magazine, but we did not have a picture so now we want to show her off.



Stephanie Michelle Parks

HOPE RESIDENCY

Grandison "Buster" Royston represented Pioneer Washington at Houston, Texas, recently at the convention of the Alexander Graham Bell Association of the Deaf.

Old Washington was one of the most important settlements in the country during the period between the start of the Texas Revolution and throughout the Mexican War. The historic town was located on the Southwest Trail, later named the Military Road, and was considered the safest and most convenient place on the path, which was the only way to travel through Arkansas and Texas.

Buster has placed all material used in the exhibit in the new archives at Pioneer Wash-



Old Washington Display

Sam Huckabee has a new granddaughter, Samantha Ellen, born to Mr. and Mrs. Jake Honea. Sammy weighed 9 pounds and 9 ounces and is named after her grandfather and great-grandmother.

Roland Gaines and Janet Cortez were married on October 10. Both Roland and Janet work for the AHTD, with Roland being an Engineering Aide I in Construction and Janet working in the Maintenance Division.

DISTRICT FOUR

By the Staff

The approach of Fall - cool weather and a few showers - is truly a welcomed sight to this part of the state.

We would like to offer our congratulations to several people within District Four who have received their service awards. They are for 30 years, Bob James, Assistant Resident Engineer in Van Buren; 25 years, Ralph Goodson, Job Superintendent; 20 years, Carl Sanders, Assistant District 4 Engineer, D.C. Spencer, Resident Engineer, Mena, J.H. Hamilton, Inspector, Van Buren and J.N. Faubus, Area Foreman in Washington County. Receiving an award for 15 years of service was Kathy Fortner, our District Bookkeeper and for 10 years of service was Billy Hunt, a carpenter in the Districtwide Bridge Crew.



Allan Holmes and Ralph Goodson



Allan Holmes and Fathy Fortner



James Hamilton and Bob James



Kim McDowell and Billy Hunt

We were sorry to hear of the death of S.R. Cope, retired Shop Foreman, who died September 7, 1970. "Cope" retired in 1971 after 30 years of service with the Department.

Also Harold E. Wacaster, Surveys Party Chief, died on September 12, 1980. Harold was a native of Mount Ida and a resident of Ft. Smith. Mr. Wacaster had been employed by the Department for 20 years. We wish to extend our deepest sympathies to the Cope and Wacaster families.

Mark A. Abbott, son of Kathy Fortner, our District Bookkeeper, and Terry Headrick were married on September 27 in Mullinville, Kansas. Mark worked for the Department during the summers of 75, 76 and 77 at our Fort Smith resident engineer's office. Mark and Terri are both graduates of Tulsa University and make their home in Oklahoma City where Mark is network engineer with Southwestern Bell and Terri teaches in the school system.



Mr. and Mrs. Mark Abbott

MENA RESIDENCY

By the Staff

Congratulations to four of our employees upon receiving service certificates and pins. D.C. Spencer, our resident engineer and H.G. 'Pete' Page, Inspector, received their 20 year recognition and C.W. Lance, Inspector and L.W. Lyda, Senior Inspector each received 15 year awards. Congratulations fellows on a combined total of 70 years with the Department.



D.C. Spencer and Allan Holmes



D.C. Spencer and H.G. Page



D.C. Spencer and L.W. Lyda



D.C. Spencer and C.W. Lance

On September 18 at 5:45 a.m., as three of our employees were headed to their job site, they made an unexpected stop. J.N. Barker, B.C. Rose and B.L. Rosenthal were injured in an accident involving an out-of-state van which crossed the centerline and struck their state vehicle.

Jim received head and face lacerations, injuries to both knees and several bruised ribs. He is back at work now on light duty and is getting along OK, but still have some very sore ribs.

Bobby Rose received two broken arms and one broken finger plus dislocation of a breastbone. Bobby is improving at home and we hope to have him back with us again soon.

Bruce received several fractured vertebrae in his back. As of this writing, October 14, 1980, Bruce has developed a blood clot in one of his legs and has had to return to Intensive Care. The doctors say he is improving but it will be quite some time before he can work again. Hurry and get well soon Bruce!!

Becky Hines and Vernon Woodard were united in marriage on September 19 at the First United Methodist Church in Waldron. The bride is the daughter and step-daughter of Kenneth and Betty Hines of Waldron. Betty is the field clerk in our office. The groom is the son of Mr. and Mrs. Vernon Woodard, Sr. of Waldron.

Since our three employees were injured in their accident, two new employees have been

hired temporarily to take their place. They are Pat Biggs and Mark Bowden.

Pat is from Boles, Arkansas and he and his wife, Gerri, are the proud parents of Billy Pat Biggs, who was born June 23, 1980.

Mark calls Houston, Texas home, but for a few months this fall he was in Mena working with us. Mark is a pitcher for the Cincinnati Reds Farm Team during baseball season. He is also 20 years old and single!

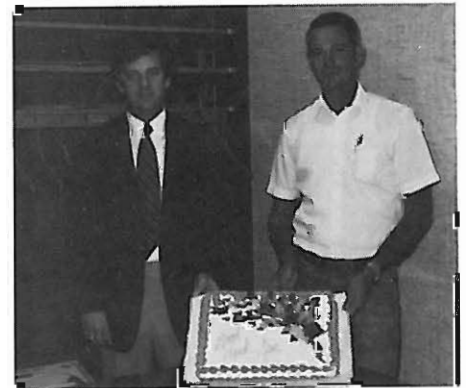
Birthdays have come and gone for several of our employees but we want to recognize them anyway: B.C. Rose, August 2; J.N. Barker and L.R. Barnett, August 18; G.M. Rose, September 17; P.R. Biggs, September 29; M.S. Bowden, October 10; C.W. Lance, October 26; W.L. Martin, November 9; B.L. Rosenthal, November 10; D.C. Spencer, November 25 and J.L. Hunsucker, December 9. Happy Birthday to all!

DISTRICT SIX

By AI

We would like to congratulate the following men on their service to the Highway Department. Pins and certificates were awarded for 20 years to Dean Gray, Lloyd Hall and Johnny Cheek; L.O. Brents, Raymond M. Turner and Bernie Gaiser received awards for 15 years.

On September 26, we had coffee and cake for Jim Bumpas, Pulaski I Area Foreman, who has departed for the great state of Missouri. Our good wishes go with Jim in his future life and plans.



Dan Flowers and Jim Bumpas

Congratulations to Homer Blair, who will be assuming the duties of Pulaski I Area Foreman. Reuben Carter will be taking over as Pulaski III Area Foreman replacing Homer. We wish Homer and Reuben the very best in their new jobs.

It's a boy! Eric Matthew Nantze was born September 22 to Elizabeth and Ronald Nantze. Eric is the grandson of Olga (our District Bookkeeper) and Leroy Estell.

Doyle Kelly has just completed all the requirements for an A.A.S. Degree in Business Administration from Capital City Business College in Little Rock in September. Doyle, after getting this degree, now you know all the answers, right?

"Excellent Work" as stated by Dan Flowers, District 6 Engineer, to Sue Berry, Bill Morris and Tommy Lacey for helping some stranded motorists at the White River Rest Area. Ms.

Mary Jane and Mildred Windel stated their car had broken down but due to the ingenuity of our AHTD employees, the car was temporarily repaired (a safety pin was used to replace a cotter pin on the gas feed pedal). The Wendel's proceeded on to a service station in Brinkley where their car was fixed. The Wendel's are from Albuquerque, New Mexico and were on their way to Morgantown, West Virginia.

Our deepest sympathy goes out to the family of James Welcher, Hot Spring County Area Foreman, upon the recent passing away of his father, Mr. John E. Welcher.

Lewis Porter, a dozer operator in Charles Broadway's crew, caught this 41 pound catfish on a trot line at Harris Brake near Perryville.



Lewis Porter and wife with 41 lb. catfish

JAMES HOUSE RESIDENCY

Congratulations to Larry Wilkins and his wife, Bonita, on the birth of their second son, Terry Gordon. He was born October 4 and weighed 11 pounds and was 23 inches long. Larry and Bonita have one other son, Matthew Smith, who is 3.



Matthew and Terry Wilkins

We have four new grandpas in our office now. Bill Terry is very proud of his first grandchild, Joshua Randal Wharton, born in May, 1979.

Herman Smith is a proud grandpa for the first time also with a pretty little girl, Heather Renee, born May 28, 1980.

Shorty Bradford was a grandpa for the third time (an oldtimer) with a pretty little granddaughter, Molly Ann, born August 8.

Benny Baggett's new granddaughter, Chastine Carol was born September 8.



Joshua Randal Wharton

DISTRICT SEVEN

By Althea Campbell

Congratulations to our service award recipients, they are Jerry G. Rowland, Engineering Aide V for Bob Myers and Hubert E. Drummond, District Mechanic for 10 years of service. Twenty year awards were presented to Larry E. Hollis, Assistant Maintenance Superintendent, George E. Griffis, Job Superintendent; Jimmy R. Hamilton, Job Superintendent and Charles H. Beard, Equipment Operator III.

Pictured here is Stephanie Nicole Benson, age 4 weeks, who is the daughter of Danita and Steve Benson of Hampton. Larry Hollis, our Assistant District Maintenance Superintendent, is the proud grandpa, his first grandchild.



Stephanie Nicole Benson

We were happy to have Mr. and Mrs. Lois Hamilton visit this office recently. Lois is a retired employee of District Seven.

Joyce and Glen Howell, our shop foreman, have moved into their new home in the South Hills section of Camden. Congratulations to the new home owners.

The hunting season has come into full swing. John Livingston, Jr, Engineering Aide for A.W. Hardy in Camden, shows two odd-ball squirrels (one white and one black).



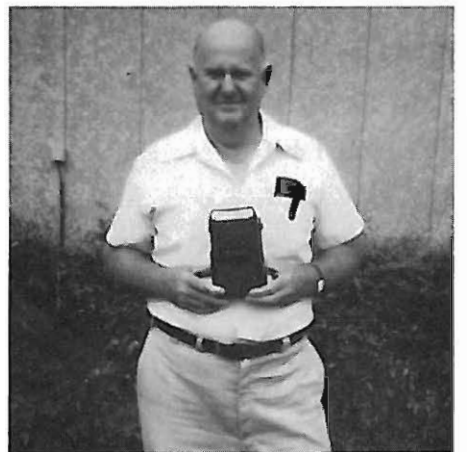
John Livingston, Jr.

Jessie Millican, Union County Area Foreman, spent several days turkey hunting. He was about to give up and go home when he got lucky and bagged these two on the way.



Jessie Millican

G.P. Townsend, Area Headquarters Station Attendant at Lewisville (Lafayette County) retired on May 29. He was an outstanding employee who was well-liked by everyone. The crew presented him a gift and their best wishes for an enjoyable retirement.



G.P. Townsend

Pictured are the children of Francis and Billy Gilbert. Billy is an Equipment Operator for Donald Brandon in Calhoun County. The darling little girl is Belinda, age 9, and that charming young man is Bill, Jr., age 8 months.



Belinda and Bill Gilbert

A.W. HARDY RESIDENCY

By Jerri Waddell

The husky little boy is Cody Lutjen, the 7 year old grandson of Calvin Shaw, inspector in our office. Cal enjoyed a visit with him this summer in Lincoln, Missouri. Cody enjoys swimming and driving his dad's tractor.



Cody Lutjen

Feel like hearing some "good ole country music?" If so, drive down to Magnolia any third Saturday night of the month. Johnny Sprayberry, inspector in our office, has a band called the "Country Cousins". From all reports, they're pretty good!

DISTRICT EIGHT

By Nancy Kennedy

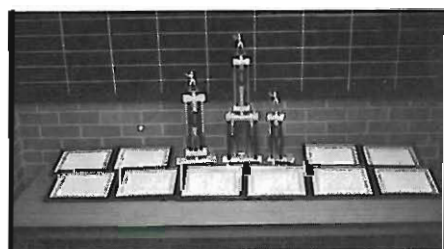
Congratulations to those receiving service awards in August and September. Pins and certificates were awarded to the following during a recent Supervisor's Meeting in District 8: 5 years, Kerry L. Blair; 10 years Earl H. Baker, N. Glyn Rackley, Willard D. Martin, Jerry B. Branch and Carrol R. Van Dalsen; 20 years, H.L. Allen, R.C. Baskin, and James A. "Buddy" Paine; 25 years, Clarence F. Bauman.

We are all proud of the success of our First Annual District 8 Softball Tournament.

We all owe a debt of gratitude to Don Wilkinson and Chip Young for putting the entire tournament together and making it such a big success. The tournament was held Saturday, September 6, at the Shiloh Park in Russellville. Eight teams participated in the double elimination tournament which began that morning at 9:00 a.m. and by 7:00 p.m., the winner has been declared. The First Place trophy went to the Van Buren County "Mountain Men" under the leadership of Area Foreman Sam Evans. Second Place was won by the Johnson County team lead by Area Foreman Bo Baskin. The Conway Engineers/Faulkner County team, jointly coached by Bud McMillian and John Skeetoe, won the Third Place trophy. This event provided fun and fellowship for the District 8 Employees and their families, as well as providing a tidy sum toward the expenses for our 1980 District 8 Christmas Party, thanks to the entry fees and the proceeds from the hot dogs and lemonade.



First place winners - Van Buren County



Assistant District Engineer M.C. 'Chip' Young tried to beat the heat this past August by going to Aspen, Colorado. He missed the ski season, but while we were sweltering in 100 degree weather, he was enjoying those 72 degree highs and 44 degree lows.

Faulkner County Area Foreman John Sketoe and Pope County Area Foreman Joe Stevens attended the recent Management Seminar in Little Rock in conjunction with the Human Resources Center in becoming more familiar with effective supervisory skills.



Joe Stevens



Blair, Martin, Paine, Branch, Van Dalsen



Allen, Baskin, Baker, Rackley

DISTRICT NINE

By Shirley Morton

Congratulations and our best wishes to Mr. and Mrs. Danny Joe Nichols who were united in marriage September 6 in an evening ceremony in the Piercetown Holiness Church. Danny is the son of our nightwatchman Joe Nichols.

J.E. Lowder, Assistant Chief Engineer for Operations, visited District 9 recently to present our District Engineer V.O. Selby his 25 year service award. After appropriate and interesting remarks by Mr. Lowder and Mr. Selby, refreshments were served to a gathering of friends.



J.E. Lowder and V.O. Selby

At the September Supervisor's Meeting, Mr. Selby presented service awards to the following: Wallace Harrison, 30 years; Carroll Mathis, 20 years; Audra Horton, Charles Howard and Clint Dodson, 15 years. Melba Shepard and Robert Wilson spoke to the group.

Congratulations to Cecil Jordon, Station Attendant at Gentry, who is the proud grandfather of twin boys. Also congratulations to Jack Dickey, District Sign Foreman, who became a grandpa recently.

Karen Bell, daughter of Mr. and Mrs. Hugh

Bell and Joy Edwards were united in marriage in August at the Bellefonte Church of Christ in an impressive ceremony. A reception followed in the church dining room. Karen and Jay are at home in Mountain Home where both are employed.

Teresa Rose, daughter of Assistant Maintenance Superintendent Frank Rose and Mrs. Sammie Rose, was named Harrison Roundup Club Rodeo Queen in September during the final performance of the Roundup Club PRCA Rodeo, following several days of stiff competition from a large group of contestants. Teresa was further honored by being chosen as Miss Congeniality. She is also active in horse showing throughout Northwest Arkansas and placed first in the Ladies Western Pleasure in the Horsemen United Association Shows (a total of eleven shows). We were all thrilled to have these honors bestowed upon Teresa. She is a lovely, deserving gal and we are just about as proud as Frank and Sammie are.



Teresa Rose

Good luck to Dan Terpening during his retirement. We hope you enjoy many happy years, Dan.

Coy Horton, son of Leon C. Horton, of Marshall, is a member of the 1980 varsity football team at Arkansas Tech University. Horton, 6-1½ and 220 pounds, is an offensive guard. He played high school football at Marshall and is majoring in Physical Education.

Preparations will soon get underway for our Annual Christmas Party. We look forward to visiting with many of our friends and wish a very Merry Christmas and a Happy New Year to those who are unable to attend.

DISTRICT TEN

By Isabelle Psalmonds

Fall is in the air and the long, dry, hot summer is behind us. Everyone is enjoying the cooler weather.

W.E. Short, Telescope Operator, with 19 years of service retired on August 22. Leonard Nelson, Job Superintendent, presented W.E. a tackle box and flashlight on behalf of the crew.



W.E. Short and Leonard Nelson

H.O. McClelland, Service Station Supervisor, retired on September 18, after 12 years of service. Jerry Black, Equipment Supervisor, presented him a hunting knife as a gift from the Shop Crew. We wish for each of these men a long, happy and healthy retirement.



Jerry Black and H.O. McClelland

Congratulations to Maurice Sims, Finish Carpenter, for completing 25 years of service with the Department. He received his pin and certificate from Charles Hopper, Job Superintendent.



Maurice Sims and Charles Hopper

Congratulations also to Bob Faulkner, Assistant District Engineer, for completing 15 years of service with the Department. He received his certificate and pin from Norman Pumphrey, District 10 Engineer.



Bob Faulkner and Norman Pumphrey

Herbert Williams and Ruby Stine Young were married on June 10 in Empreiss, Mississippi. They now make Marked Tree their home. Herbert is the Station Attendant for Poinsett County. Congratulations and best wishes to Herbert and Ruby.

We have some proud parents and grandparents and we extend our congratulations to all of them. Jammie Johnson made her arrival on March 19, weighing 8 pounds and 7 ounces. She is the daughter of Elisha and Mary Johnson. Elisha is a mower operator in Poinsett County.



Jammie Johnson

Jason Wayne Stone made his appearance on September 18 and weighed 8 pounds and 10 ounces. He is the son of Scottie and Tina Stone. Scottie is a mower operator in Poinsett County.



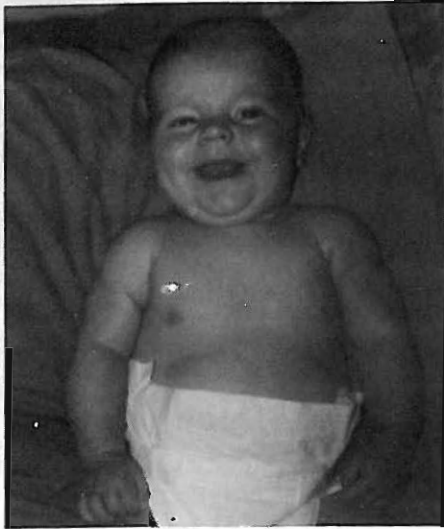
Jason Wayne Stone

Lonnie and Joeann Coleman are the proud parents of a daughter, Shenikka, born on August 9. Lonnie is a mower operator in Poinsett County.



Shenikka Coleman

June Troxel, Storeroom Supervisor is the proud grandmother of Michael Carnal born on June 24. His parents are Patty and Roger Carnal. They live in Senath, Missouri. Patty is June's daughter.



Michael Carnal

Jerry Black and Olin Ridge went deer hunting for 3 days during bow and arrow season at Spring River Reserve. They got 2 bucks and 3 does. They said they had a good time — sounds like they might have.

Lyndal Waits who was the Assistant Resident Engineer in the Paragould Residency, was recently promoted to District 10 Maintenance Superintendent. We welcome Lyndal in the office and look forward to working with him.

All of us in District 10 were saddened by the death of Darrell Holder, former District 10 Maintenance Superintendent, on September 19. Darrell had been with the Department for nearly 31 years and is greatly missed. We express our deep sympathy to his wife, Betty, and sons Ricky and Ben.

Kitty Pumphrey of Paragould, assistant professor of accounting at Arkansas State Uni-

versity, has received a Certificate in Management Accounting from the Institute of Management Accounting. The CMA certification involves passing a three-day, five-part examination designed to show proficiency in managerial industrial accounting in addition to have two years of managerial and industrial experience.

Mrs. Pumphrey is also a certified public accountant and is a Ph.D. candidate in accounting at the University of Missouri at Columbia. She is the wife of Norman Pumphrey, District 10 Engineer.

JONESBORO RESIDENCY

By Sherry Bridges

With summer drawing to its conclusion, our staff members are beginning to sigh with relief after the hustle and bustle of the peak season. A lot of progress was made on the Jonesboro-Farville project and completion is now in sight. Also, several City State-Aid Street projects for various cities were completed. Now, the beginning of hunting season is just around the corner and plans are being made by several to spend a few leisurely hours at their favorite activity.

We were happy to have A.J. Blaylock join our staff during this busy period. A.J. transferred from the Osceola Residency and was assigned as Assistant to the Resident Engineer here in the Jonesboro Residency. Welcome aboard A.J.!

Wayne Wood received his 10 year service certificate in July. Being a Senior Inspector over a major project, as Wayne is, entails long hours and hard work. We appreciate Wayne's dedication and look forward to work with him on future projects.

It has been said that the face tells the secrets of the mind, but the eyes tell the secrets of the heart. When Keith Wood looks at his charming little three year old daughter, Keythlea, it's not hard to tell what is on his mind and in his heart. Keith and his wife, Vickie, were very proud of their daughter when she placed second in the Little Miss Greene County competition recently, and from looking at Keythlea's picture, it is easy to see why. Con-

gratulations Keythlea on placing second and congratulations Vickie and Keith on having such a beautiful bundle of pride and joy.



Keythlea Wood

PARAGOULD RESIDENCY

By Sheila Pillow

The employees of the Paragould Residency have been kept quite busy recently due to the onset of summer and all the construction work it brings us.

We did find time to work in coffee and cake on May 14, and again on June 11, for two employees who were leaving the Department. Dorothy Hancock left the Department after 3 years as field clerk in order to be with her child and to prepare for the addition of another child to her family.

Wade Murry, who was an Inspector, left in June after 5 years of service to work for Delta Asphalt. We will miss them both and we send all our best wishes to them.

We have had 2 summer employees with us this year. Denise Blank and Ricky Bailey, both of whom were engineering students. This was Denise's first summer with us and it was Ricky's second. We sure do miss them but we're sure they are enjoying the hustle and bustle of school life again.

Branyan Receives Award

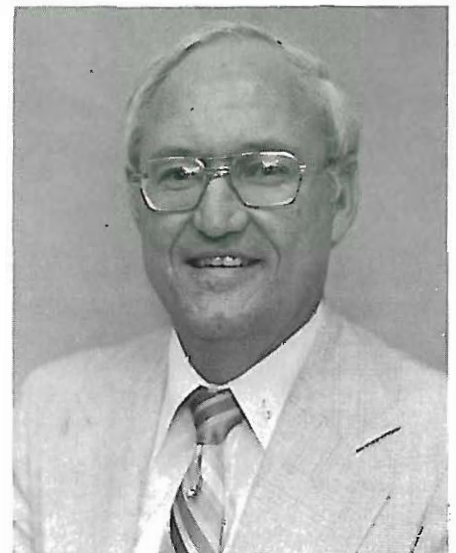
Arkansas State Highway Commission Vice-Chairman James A. Branyan of Camden was recently selected as one of 25 individuals honored by the Arkansas Community Development Program for exceptional accomplishments.

Twenty-nine Arkansas cities were also recognized for outstanding civic betterment projects.

The annual Community Development Program is sponsored by the Arkansas Chamber of Commerce Executives, State Department of Economic Development, Arkansas-Missouri Power Company, Arkansas Power and Light Company, Arkansas State Chamber of Commerce, Oklahoma Gas and Electric Company, Southwestern Electric Power Company, and the University of Arkansas.

Branyan, a native of Camden was appointed by former Governor Dale Bumpers to serve a ten-year term on the Highway Commission in 1973.

He owns several retail businesses in Camden and serves on the Board of Directors of Security Savings and Loan Association in Camden and Walker and Associates Advertising Agency in Memphis.



James A. Branyan

***Merry
Christmas
and
Happy
New Year***



from the

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